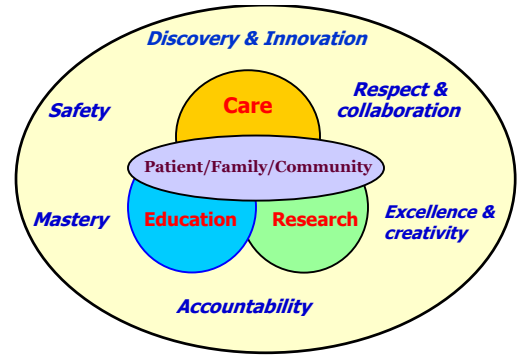




VCH Professional Practice



Transformational Clinical Leadership

December 12, 2005

Profession-Specific and Interprofessional Advisory Councils

Purpose

Profession-Specific and Interprofessional Advisory Councils create an essential structure for the participation of VCH health care professionals in the process of care. This structure enables VCH health care professionals to provide leadership and ensure the provision of quality, innovative and efficient care.

Structure

The Council structure will have 2 levels (HSDA and Health Authority) and 2 branches at each level (Profession-Specific and Interprofessional).

Level	Profession-Specific Council	Interprofessional Council
HSDA	14 (1 for each profession)	4 (1 for each HSDA)
Health Authority	14 (1 for each profession)	1

Responsibilities – the responsibilities of the Councils are grouped into 3 leadership areas: Care, Education, and Research.

I. Profession-Specific Advisory Councils

A. Care

1. Ensure that standards of practice meet relevant legislation and regulation.
2. Facilitate collaboration and development of standard clinical guidelines, policies, algorithms, supplies and equipment for the specific profession.
3. Work collaboratively on identifying and addressing major issues facing the profession, e.g., staff recruitment and retention, workforce planning.
4. Facilitate the development, implementation and evaluation of performance indicators/outcome measures to increase area/region-wide improvements in care.

B. Education

1. Keep abreast of emerging issues and trends in health care and ensure that practitioners have the requisite knowledge and skills.
2. Define, implement and evaluate educational standards and support that promote professional growth and ongoing clinical competency.

C. Research

1. Facilitate research coordination and collaboration.

II. *Interprofessional Advisory Councils*

A. Care

1. Ensure that standards of care are based on evidence-based best practices.
2. Facilitate collaboration and development of standard clinical guidelines, policies, protocols, care maps, algorithms, supplies and equipment.
3. Work collaboratively on identifying and addressing major issues critical to clients/population served.
4. Facilitate the development, implementation and evaluation of systems and processes to increase area/region-wide improvements in care.

B. Education

1. Keep abreast of emerging issues and trends in health care and work collaboratively with Learning and Development in meeting the required knowledge and skills.

C. Research

1. Facilitate interprofessional research coordination and collaboration.

Membership, Reporting and Frequency of Meetings:

	Area Profession-Specific Advisory Councils (APSAC)	Health Authority Profession-Specific Advisory Council (HAPSAC)	Area Interprofessional Advisory Councils (AIAC)	Health Authority Interprofessional Advisory Council (HAIAC)
Membership	<ul style="list-style-type: none"> • Prof Practice Leader (1) • Members of the profession from clinical programs (4-8) • Operation Mgr (1) 	<ul style="list-style-type: none"> • Chairs of APSAC for the profession from the HSDAs (4) • Members of the profession from clinical programs with fair HSDAs representation (4-8) • Operation Mgr (1) 	<ul style="list-style-type: none"> • Chairs of APSACs for the professions with fair representation of clinical programs (14) • Medical Staff (1-2) • Chief Operating Office (COO)/Senior Operating Officer • Prof Practice Dir (1) 	<ul style="list-style-type: none"> • Chairs of AIACs from the HSDAs (4) • Medical Staff (1-2) • Prof Practice Dir (1) • Regional Dir, Allied Health (1) • COO (1) • Exec Lead, Prof Practice & Chief Nursing Officer (1) • Rep from professions not represented above (6-8)
Reporting to	Prof Practice Director (PPD) & Senior Leadership Team (SLT)	PPD/Coordinator Contact (see p. 3)	PPD & SLT	Senior Executive Team
Frequency of Meetings	Every 2 months or at the call of the Chair	Twice a year or at the call of the Chair	Every 2 months or at the call of the Chair	Every 2 months or at the call of the Chair

Director/Coordinator Contact provides support to their respective Profession-Specific Council.

Arranged by Profession	
Profession	Director/Coordinator Contact
Audiology	Val Munroe
Clinical Nutrition	Ro Ang
Diagnostic Imaging	Mike Nader
Laboratory	Mike Nader
Nursing	Rena van der Wal
Occupational Therapy	Jo Clark
Pharmacy	Dr. Robin Ensom
Psychology	Rena van der Wal
Physiotherapy	Jo Clark
Recreation & Music Therapy	Jo Clark
Respiratory Therapy	Dr. Becky Palmer
Speech & Language Pathology	Val Munroe
Spiritual	Dr. Dale Johnson
Social Work	Dr. Becky Palmer
Arranged by Director/Coordinator Contact	
Profession	Director/Coordinator Contact
Respiratory Therapy	Dr. Becky Palmer
Social Work	Dr. Becky Palmer
Spiritual	Dr. Dale Johnson
Diagnostic Imaging	Mike Nader
Laboratory	Mike Nader
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