

Advanced Health Leadership Program Rotman School of Management

The Collaborative for Health Sector Strategy and Executive Programs at the Rotman School of Management, University of Toronto, are pleased to announce the upcoming sixth offering of the **Advanced Health Leadership Program** which will be taking place as follows:

Module I: February 13-17, 2012
Module II: April 30-May 4, 2012
Module III: June 25-29, 2012

The program's mandate is to bring together the highest potential healthcare leaders from across the province, drawing on all healthcare professionals (physicians, nurses, allied health professionals, administrators) from all parts of the system (e.g. hospitals, community health centres, long-term care facilities, social support institutions).

AHLP concentrates on developing the leaders in the areas of Change Management, Emotional and Political Intelligence, Leadership and Integrative Thinking™ through reflective learning, experiential exercises, a focus on group discussion and guest sessions with current leaders in the system. The program is updated annually to reflect current changes in the system.

Central to our philosophy is exposing participants to varied "models" of leadership. Among system leaders who have worked with our participants are: Bonnie Adamson, Matt Anderson, Carolyn Baker, Penny Ballem, Bob Bell, Sacha Bhatia, Hon. David Caplan, Hon. Elinor Caplan, Tom Closson, Stacey Daub, Janet Davidson, Sister Elizabeth Davis, Ken Deane, Michael Decter, Michelle DiEmanuele, Marilyn Emery, Kevin Empey, Tony Fell, Cathy Fooks, Mary Jo Haddad, Alan Hudson, Jack Kitts, Hugh MacLeod, Pat Mandy, Joseph Mapa, Neil McEvoy, Camille Orridge, Philip Orsino, Gail Paech, Gino Picciano, Mark Rochon, Ron Sapsford, Shirlee Sharkey, Kevin Smith, Hon. George Smitherman, Terry Sullivan, Leslee Thompson, Marian Walsh, Catharine Whiteside, and Catherine Zahn.

Who Should Attend?

The program is meant for current or potential senior members of leadership teams in health service provider organizations, agencies and other health system organizations (e.g. LHINs, Ministry of Health and Long-Term Care). It is designed to draw a mix of clinical and non-clinical leaders. Typical job titles include, Chief of Nursing or Medicine, Chief Financial Officer, Vice President, Chief Operating Officer, Director, Clinical Department Head (particularly in institutions that have adopted a program management structure). While most of the places in the program are for participants coming from publically funded organizations (transfer payment agencies), a small number of places are available for out-of-province participants and those from non-transfer payment agencies that are directly involved in the publicly funded system.

With a few exceptions, Ontario-based participants will receive a substantial scholarship thanks to the generous support from the Ministry of Health and Long-Term Care. Please see program website for details and the online application:

http://ep.rotman.utoronto.ca/open/health_leadership/

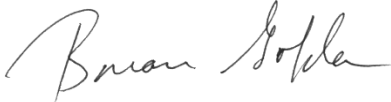
The selection process is very competitive and space is limited. The selection committee will use a variety of criteria established in consultation with a LHIN CEO subcommittee and the Ministry of Health & Long-Term Care. These include:

- On track to be a senior executive/CEO in the next 5 years
- Currently on an executive team or evidence of executive-level leadership (approximately 10-20 years of experience)
- Responsibility for financial and/or clinical performance
- History of successfully managing and motivating staff
- Record of initiative and achievement (e.g. successfully led a change process that delivered tangible results)
- Experience of successfully working across a broad set of stakeholders, including: clinicians; professional associations; governments; and other provider organizations
- Indications of career progression and ambition based on the resume and personal statement
- Strong letter of support from a CEO or Board Chair

We are designating one spot on the program for the winner of the **Longwoods Scholar Competition**. The successful candidate will have demonstrated special interest in understanding and applying practical strategies of knowledge translation and knowledge transfer. Applicants interested in entering the competition should complete the appropriate section of the online application, detailing their interest and experience in knowledge translation and knowledge transfer. The successful candidate will receive a \$2,500 scholarship. The Longwoods Scholar will be announced at the OHA's HealthAchieve conference and will be profiled by Longwoods publishing.

On behalf of Rotman and the Collaborative, thank you for supporting this investment in healthcare leadership development.

Yours very truly,



Brian R. Golden
Sandra Rotman Chaired Professor of Health Sector Strategy
Executive Director, Collaborative for Health Sector Strategy
Rotman School of Management
University of Toronto
bgolden@rotman.utoronto.ca