

1<sup>ST</sup> ANNUAL CHLNET SYMPOSIUM

# LEADERSHIP IN MOTION: CHANGING SYSTEMS, CREATING RESULTS

JOIN SENIOR HEALTH EXECUTIVES FROM ACROSS THE COUNTRY TO DISCUSS:

Leadership that Creates Results

Building a Leadership Toolbox

Attraction and Retention: What Works, What Doesn't

Mentorship for Results

Changing Systems to Create Results

FAIRMONT CHATEAU MONTEBELLO, QUEBEC

10-12 SEPTEMBER 2008

\* Limited to 150 Health Executives

# LEADERSHIP IN MOTION: CHANGING SYSTEMS, CREATING RESULTS

## 1<sup>st</sup> Annual CHLNet Symposium

September 10-12, 2008

Montebello, Quebec

### Wednesday, September 10, 2008

#### Pre-Symposium Event—Invitational CEOs Dinner Forum

6:30p

Canada's most senior health executives will gather by invitation for an exclusive reception and dinner, featuring a Harvard graduate keynote speaker.

### Thursday, September 11, 2008

#### Part I—Senior Leadership in Action

8:30a – 12:30p

##### *Symposium Welcome and Overview*

*Ms. Elma Heidemann and Dr. Don Philippon (CHLNet Co-Chairs)*

*Ms. Dorothy Strachan (Symposium Facilitator)*

##### *Leadership that Creates Results*

*Lord Nigel Crisp, former Secretary, Department of Health, and Chief Executive of the National Health Service, UK*

##### *Issues and Insights: Building a Leadership Toolbox*

A candid discussion with four of Canada's senior health system leaders, followed by a facilitated and interactive dialogue with participants of the Symposium.

#### Part II—Talent Management and Mentoring

1:30p – 5:00p

##### *Attraction and Retention: What Works and What Doesn't*

A panel discussion featuring four executive search firms speaking to innovative and leading practices for attracting and retaining the health system leaders of today... and tomorrow. Participants of the Symposium will discuss the practices of their respective organizations and consider how to enhance the recruitment and retention of health system leaders.

##### *Mentoring for Results*

An introduction to best practices for formal and informal mentoring followed by interactive dialogue among Symposium participants focused on how to create meaningful mentorship relationships.

*Ray Racette, President & CEO, Canadian College of Health Services Executives*

*Marc Kielburger, CEO, Leaders Today; CEO, Free the Children*

#### 1<sup>st</sup> Annual CHLNet Symposium Gala Cocktail Reception & Dinner

6:30p

**Friday, September 12, 2008**

**Part III—CHLNet AGM**

8:00a-9:00a

*Inaugural Annual General Meeting of CHLNet*

**Part IV—Leadership Lessons from the Perimeter**

9:15a – 12:00p

***Changing Systems to Create Results***

A perspective from “the outside in.” A financial industry executive will provide real-life examples of leadership which endures the test of time and creates results. Participants will relate lessons learned from the financial industry to the health sector.

***Individual Learning Contracts: What? So what? Now what?***

Engaging participants in a thoughtful dialogue to reflect on the events of the Symposium and how to translate lessons learned to meaningful next steps.

***CHLNet Symposium Wrap-Up***

*Ms. Elma Heidemann and Dr. Don Philippon (Symposium Co-Chairs)*

***Symposium BBQ Luncheon***

**Part V —Golf at Montebello (Optional)**

1:00p