



## Advanced Health Leadership Program Rotman School of Management

The Collaborative for Health Sector Strategy and Executive Programs at the Rotman School of Management, University of Toronto, are pleased to announce the upcoming 11<sup>th</sup> offering of the **Advanced Health Leadership Program**. The program will be taking place as follows:

Module I: February 27 – March 3, 2017

Module II: April 24 – 28, 2017

Module III: June 12 – 16, 2017

The program's mandate is to bring together the highest potential health system leaders from across the health system, drawing on all health system professionals (physicians, nurses, allied health professionals, administrators) from all parts of the system (hospitals, community health centres, long-term care facilities, social support institutions, public health, etc.).

AHLP concentrates on developing the leaders in the areas of Systems Thinking and Design, Change Management, Emotional and Political Intelligence, Leadership and Integrative Thinking™ through reflective learning, experiential exercises, a focus on group discussion and guest sessions with current leaders in the system. Central among the benefits that participants gain is participation in a network of leaders from all parts of the health system. The program is updated annually to reflect ongoing system changes.

Central to our philosophy is exposing participants to varied models of leadership. Among system leaders who have worked with our participants are: Bonnie Adamson, Matt Anderson, Bob Bell, Sacha Bhatia, Hon. Deb Matthews, Tom Closson, Stacey Daub, Janet Davidson, Ken Deane, Michael Decter, Rob Devitt, Michelle DiEmanuele, Marilyn Emery, Kevin Empey, Tony Fell, Cathy Fooks, Mary Jo Haddad, Cathy Hecimovich, Alan Hudson, Jack Kitts, Hugh MacLeod, Joseph Mapa, Marianne McKenna, Barry McLellan, Rose Patten, Camille Orridge, Saad Rafi, Mark Rochon, Ron Sapsford, Shirlee Sharkey, Kevin Smith, Hon. George Smitherman, Barbara Stymiest, Terry Sullivan, Joshua Tepper, Leslee Thompson, Marian Walsh, Catharine Whiteside, Catherine Zahn.

### Who Should Attend and Scholarships

The program is meant for current or potential senior members of leadership teams in health service provider organizations, agencies and other health system organizations (LHINs, Ministry of Health and Long-Term Care). It is designed to draw a mix of clinical and non-clinical leaders. Typical job titles include Chief Executive Officer, Chief of Nursing or Medicine, Chief Financial Officer, Vice President, Chief Operating Officer, Executive Director, Director (in organizations in which Executive Director is the most senior title), and Clinical Program Head. While most of the places in the program are for participants coming from publicly funded organizations (transfer payment

agencies), a small number of places in 2017 will be available for out-of-province participants and those from private sector organizations that are directly involved in the publicly funded system.

**We expect that we will once again be able to offer all Ontario-based participants from health service providers a substantial scholarship (to be confirmed Fall 2016). Please see program website for details and the online application:**

<http://www.rotmanexecutive.com/ahlp>

**The selection process is very competitive and space is limited.** The selection committee will use a variety of criteria established in consultation with a LHIN CEO subcommittee and the Ministry of Health & Long-Term Care. These include:

- On track to be a senior leader, executive, or CEO in the next 5 years
- Currently on an executive team or evidence of executive-level leadership (approximately 10-20 years of experience)
- Responsibility for financial and/or clinical performance
- History of successfully managing and motivating staff
- Record of initiative and achievement (e.g. successfully led a change process that delivered tangible results)
- Experience of successfully working across a broad set of stakeholders, including: clinicians, professional associations, governments, and other provider organizations
- Indications of career progression and ambition based on the resume and personal statement
- Strong letter of support from a CEO or Board Chair

**We ask that you send this notice to potential candidates as quickly as possible. The application deadline for the program is November 15.** Final admission decisions will be made in early December.

On behalf of Rotman and the Collaborative, thank you for supporting this investment in health system leadership development.

Yours very truly,



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