

## Stakeholder Views on Solutions to Improve Health System Performance

## Point de vue des parties prenantes sur les solutions visant l'amélioration de la performance du système de santé

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TABLE 1. Distribution of respondents' answers in the survey

		Physicians						Nurses						Pharmacists						Administrators										
		Average	Std dev	Strongly agree	Indifferent	Disagree	Strongly disagree	Actual average	Weighted avg	Std dev	Strongly agree	Indifferent	Disagree	Strongly disagree	Average	Std dev	Strongly agree	Indifferent	Disagree	Strongly disagree	Average	Std dev	Strongly agree	Indifferent	Disagree	Strongly disagree				
Theme 1	1	4.4	0.5	136	162	3	0	4.8	4.8	0.5	152	45	0	1	0	4.6	0.5	191	142	0	0	1	4.6	0.5	46	37	0	0	0	
Theme 2	2.1	3.8	0.9	64	161	41	27	7	4.2	4.0	0.8	68	103	11	8	3	4.2	0.7	100	202	21	11	0	4.8	0.4	62	17	0	0	0
	2.2	3.8	0.9	55	172	35	33	5	3.9	3.8	0.9	42	112	19	13	7	4.1	0.6	85	216	24	8	0	4.5	0.8	50	24	1	3	1
	2.3	2.7	1.1	11	83	47	118	41	2.8	2.8	1.2	16	53	22	75	28	3.0	1.2	38	105	46	123	22	3.2	1.1	8	35	4	30	2
	2.4	3.3	1.1	27	136	48	61	18	3.6	3.5	1.0	26	97	39	23	8	3.7	0.9	43	180	70	28	5	4.6	0.6	51	25	2	1	0
	2.5	3.0	1.2	21	118	34	78	41	3.2	3.1	1.2	20	79	32	44	19	3.4	1.1	50	150	36	75	15	3.3	1.3	18	23	7	26	5
Theme 3	3.1	2.6	1.3	20	81	21	115	57	3.2	3.2	1.4	36	70	8	52	28	3.2	1.3	55	125	8	111	28	4.0	1.2	30	31	1	13	2
	3.2	2.4	1.1	13	53	21	144	63	2.8	2.9	1.4	28	52	14	61	39	2.8	1.3	43	77	15	161	31	3.4	1.3	20	25	1	27	4
	3.3	2.5	1.2	14	60	30	134	55	3.5	3.4	1.2	34	86	23	41	10	3.2	1.2	41	122	35	107	22	4.1	1.0	29	35	2	11	0
Theme 4	4.1	4.1	0.9	99	155	19	20	8	4.2	4.0	0.8	73	99	10	10	2	4.2	0.8	120	183	12	14	2	4.7	0.7	56	17	0	3	0
	4.2	4.0	1.0	97	149	20	30	4	4.1	4.1	0.9	69	89	22	10	3	3.8	1.0	78	180	23	47	5	4.6	0.6	50	24	0	2	0
	4.3	4.3	0.8	127	152	13	5	5	4.4	4.2	0.7	90	90	8	1	2	4.4	0.6	156	169	2	4	2	4.8	0.5	58	16	1	0	0
	4.4	3.5	1.0	47	130	62	54	7	4.3	4.2	0.8	84	91	10	8	0	4.2	0.8	115	178	18	19	3	4.5	0.8	47	25	0	2	1
	4.5	4.2	0.5	90	197	13	1	0	4.4	4.3	0.6	92	92	8	1	0	4.7	0.6	227	100	4	1	1	4.7	0.5	54	20	2	0	0
	4.6	2.6	1.0	3	70	58	142	26	3.5	3.4	1.1	25	95	19	51	3	3.5	1.0	38	170	52	60	12	3.1	1.2	6	34	4	26	5
	4.7	3.0	1.2	31	91	64	85	30	4.0	3.9	0.9	63	76	40	12	2	3.9	0.9	87	152	62	31	1	4.3	0.9	35	33	2	4	1
	4.8	2.3	1.2	14	45	43	120	78	3.4	3.3	1.1	31	59	66	27	8	3.3	1.0	38	105	101	76	11	3.5	1.1	13	28	16	16	2
4.9	3.9	0.7	47	194	42	14	2	4.2	4.0	0.7	52	120	14	3	1	4.0	0.6	58	223	44	7	1	4.4	0.7	35	35	4	0	1	
Theme 5	5.1	3.8	1.1	75	147	18	50	10	4.3	4.0	0.8	82	92	3	9	3	4.4	0.8	171	136	7	18	2	4.3	0.9	38	27	2	8	0
	5.2	3.7	1.1	75	135	32	51	8	4.0	3.7	1.0	64	87	9	24	4	4.0	1.0	105	167	16	41	5	4.3	1.0	40	24	3	6	2
	5.3	4.0	0.9	84	174	16	23	3	4.5	4.3	0.7	109	65	9	5	0	4.6	0.6	203	121	5	5	0	4.9	0.2	71	4	0	0	0
	5.4	2.7	1.2	21	70	44	113	52	2.8	2.6	1.2	19	36	33	80	20	3.3	1.2	55	127	46	87	19	3.6	1.2	18	30	5	19	2
Theme 6	6.1	3.2	1.2	30	132	31	85	20	3.2	2.9	1.3	33	63	14	62	16	3.4	1.1	54	149	30	88	11	4.3	1.0	41	25	0	7	2
	6.2	3.2	1.1	24	128	56	72	16	3.3	3.1	1.2	29	71	32	45	11	3.5	1.0	40	163	71	48	8	4.1	1.0	31	30	5	8	1
	6.3	3.9	0.9	69	152	46	25	5	3.9	3.6	1.0	56	87	18	22	4	4.1	0.8	108	178	28	13	3	4.4	0.8	40	26	6	2	1
	6.4	4.4	0.5	129	163	6	1	0	4.4	4.1	0.6	89	91	8	0	0	4.4	0.6	150	171	11	1	0	4.7	0.5	56	18	1	0	0
Theme 7	7.1	4.2	0.7	94	184	14	8	1	4.2	3.9	0.7	58	111	14	4	1	4.3	0.6	129	189	8	6	0	4.7	0.5	53	21	1	0	0
	7.2	4.1	0.9	91	162	26	17	5	4.0	3.7	0.9	51	92	30	13	1	4.0	0.8	98	169	48	17	0	4.5	0.7	46	24	1	3	0
	7.3	3.2	1.2	44	115	25	91	24	3.5	3.3	1.1	32	84	25	40	6	3.6	1.1	64	156	35	65	10	4.2	1.0	36	31	0	6	2
Legend	<p>If the number of respondents who agree or strongly agree is over 60% of the total number of respondents in the group, the cell is green. If the number of respondents who disagree or strongly disagree is over 60% of the total number of respondents in the group, the cell is red. If neither the agree and strongly agree nor the disagree and strongly disagree are a clear majority, and the indifferent are less than 15% of the total number of respondents in the group, then the distribution is likely bimodal and the cell is blue. Finally, if neither of the above applies, it means the respondents are more or less evenly spread and the cell is yellow.</p>																													