

Executive Coaching for Leadership Development: Experience of Academic Physician Leaders

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Appendix 1: Semi-Structured Interview Tool

1. Tell me about your experience with this coaching opportunity offered through the Department.
 - a. Prior to this coaching experience?
 - b. How does it compare?
2. How would you characterize your coaching experience with respect to your personal and/or professional development?
3. Has coaching added value to your work (or professional) life? If so, describe how.
 - a. Can you give examples?
 - b. Are there other areas of your life that the coaching has added value?
4. Based on your experience with coaching, how do you think increased accessibility to coaching of Department members would impact your workplace?
5. How could coaching in the Department be even more impactful to the Department?