

Appendix A:

Access Centre Client Profiles



Client Profile: Dr. Deema Abdul Hadi



Client Profile: Dr. Donna Li



Client Profile: Dr. Harith Abbas



Client Profile: Dr. Olga Lemeshko



Client Profile: Sandra Gregorovich



Client Profile: Dr. Selma Ketabi



Client Profile: Dr. Tinu Birdi



Client Profile: Dr. Mohamed Eltorki

Appendix B:

Ministers Matthews and Hoskins Congratulate IMG Clients

Appendix B: Ministers Matthews and Hoskins Congratulate IMG Clients

Appendix C:

IMG Program Materials

Client Services

One-on-One Advisor Services

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## Information Sessions

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Interview Preparation

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## Mock Interviews

### Working with the Access Centre through the CaRMS Process:

#### Meet one-on-one with your Advisor:

- Questions about your CaRMS application
- How to better your chances of receiving an interview
- CV / Personal Letter review

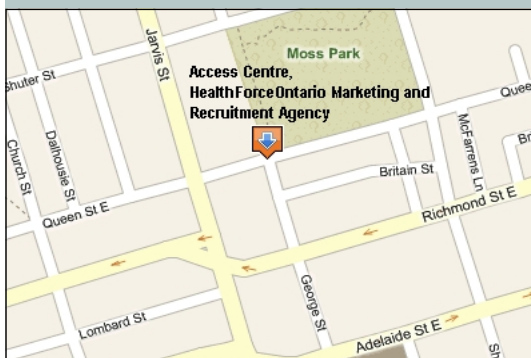
#### Information Session - Residency Interview Skills for IMGs:

- Sessions offered October through January
- Check our website for available dates and follow instructions to join the session date of your choice
- Sign up early - space is limited!

#### Interview Preparation & Mock Interviews:

- Meet one-on-one with your Advisor to work on Interview Skills
- Schedule up to two (2) formal Mock Interviews

*Check our website regularly for new Information Sessions and updates! [www.healthforceontario.ca/accesscentre](http://www.healthforceontario.ca/accesscentre)*



### ACCESS CENTRE, HEALTHFORCEONTARIO MARKETING AND RECRUITMENT AGENCY

163 Queen Street East, 2nd Floor, Toronto, ON M5A 1S1

Telephone: 416-862-2200 or Toll Free: 1-800-596-4046

E-mail: [AccessCentre@HealthForceOntario.ca](mailto:AccessCentre@HealthForceOntario.ca)

Website: [www.HealthForceOntario.ca/AccessCentre](http://www.HealthForceOntario.ca/AccessCentre)



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# Medical Culture & Communication: A Skill-Based Program for International Medical Graduates

## ELIGIBILITY REQUIREMENTS:

### You must:

- Be an International Medical Graduate
- Be a resident of Ontario
- Have a demonstrated English fluency at CLB Level 7 or higher (*or equivalent - IELTS, TOEFL*)
- Have a passing score on the Medical Council of Canada Evaluating Exam (MCCEE)
- Be planning to apply for the next residency match cycle of the Canadian Resident Matching Service (CaRMS)
- Commit to all five dates of the course
- Be a registered client of the HFO MRA Access Centre

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If you are not yet a client of the HFO MRA Access Centre, before you send an email please fill out our client registration form online at:
www.HealthForceOntario.ca/accesscentre

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## CONTACT & COURSE LOCATION:

ACCESS CENTRE,  
HEALTHFORCEONTARIO MARKETING  
AND RECRUITMENT AGENCY

163 Queen Street East, 2nd Floor  
Toronto, ON M5A 1S1

Phone: 416-862-2200

Toll Free: 1-800-596-4046

E-mail: [AccessCentre@HealthForceOntario.ca](mailto:AccessCentre@HealthForceOntario.ca)

The intention of this course is to provide International Medical Graduates (IMGs) with the knowledge, understanding and skills necessary to bridge the cultural gap so that their chances of securing a satisfying position in the Canadian Health Care System will be enhanced.

The course consists of five full-day sessions. You are expected to attend all five sessions.

*Please see next page for course dates...*

## TO REGISTER:

To register for this course, you must be referred by an Access Centre Advisor.

Send an email to [AccessCentre@healthforceontario.ca](mailto:AccessCentre@healthforceontario.ca) to schedule a telephone assessment for this course with an Advisor.

### Your email must include:

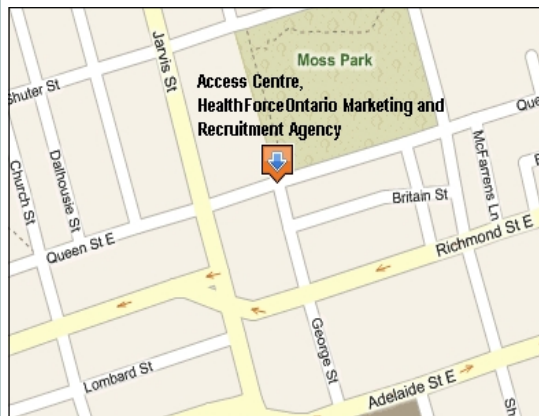
1. Your name and telephone number
2. Your availability for a 15-minute telephone assessment:
  - Provide more than one option within a 2-week timeframe
3. The course name: "Medical Culture & Communication Course"
4. Your score on the MCCEE and date written
5. Your CLB assessment level or equivalent assessment results (ex. IELTS, TOEFL)

**You will be contacted within 3 business days by email or telephone to confirm the appointment date and time for your 15-minute telephone assessment.**

The course is free of charge. Space is limited.

**Register early to reserve your spot!**

(Registration is based on a first come / first served basis)



This is an orientation and skill development program to help IMGs gain perspective on:

- The Canadian Health Care System
- The Canadian Culture of Medicine
- The Professional Role

To enhance the development of:

- Content Skills: What Doctors Communicate
- Process Skills: How They Do it
- Perceptual Skills: What are they Thinking and Feeling?



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# **Medical Culture & Communication:**

## **A Skill-Based Program for International Medical Graduates**

**The course consists of five sessions. You are expected to attend all five sessions.  
If you meet the eligibility criteria, your Advisor will help to determine which term is best for you.**

### **Course Calendar 2011/2012**

**~ All sessions run from 9:30am to 4:30pm**

**Term 1: August / September - FULL**

**Term 2: September / October - FULL**

**Term 3: November / December - FULL**

### **Available Course Terms:**

#### **Term 4: February / March**

**Session 1 - Wednesday, February 29th, 2012**

**Session 2 - Wednesday, March 7th, 2012**

**Session 3 - Wednesday, March 14th, 2012**

**Session 4 - Wednesday, March 21st, 2012**

**Session 5 - Wednesday, March 28th, 2012**

#### **Term 6: May / June**

**Session 1 - Friday, May 25th, 2012**

**Session 2 - Friday, June 1st, 2012**

**Session 3 - Friday, June 8th, 2012**

**Session 4 - Friday, June 15th, 2012**

**Session 5 - Friday, June 22nd, 2012**

#### **Term 5: April / May**

**Session 1 - Thursday, April 12th, 2012**

**Session 2 - Thursday, April 19th, 2012**

**Session 3 - Thursday, April 26th, 2012**

**Session 4 - Thursday, May 3rd, 2012**

**Session 5 - Thursday, May 10th, 2012**

#### **Term 7: July / August**

**Session 1 - Wednesday, July 4th, 2012**

**Session 2 - Wednesday, July 11th, 2012**

**Session 3 - Wednesday, July 18th, 2012**

**Session 4 - Wednesday, July 25th, 2012**

**Session 5 - Wednesday, August 1st, 2012**

Access Centre, HealthForceOntario Marketing and Recruitment Agency

## Orientation to Licensing for International Medical Graduates

This session provides an introduction to the licensing process in Ontario for IMGs and will include information regarding all of the following:

- The Canadian Resident Matching Service (CaRMS) application process
- The Centre for the Evaluation of Health Professionals Educated Abroad (CEHPEA) assessment process
- Medical Council of Canada (MCC) examinations
- Services available at the HealthForceOntario Access Centre

The same session is offered regularly at the Access Centre.  
You may only attend one session date.

### 2011 Session Dates:

|                          |                   |
|--------------------------|-------------------|
| Wednesday, July 27th     | 10:00am to 1:00pm |
| Friday, August 19th      | 10:00am to 1:00pm |
| Friday, September 9th    | 10:00am to 1:00pm |
| Friday, September 30th   | 10:00am to 1:00pm |
| Tuesday, October 18th    | 10:00am to 1:00pm |
| Wednesday, November 9th  | 10:00am to 1:00pm |
| Wednesday, November 30th | 10:00am to 1:00pm |
| Monday, December 19th    | 10:00am to 1:00pm |

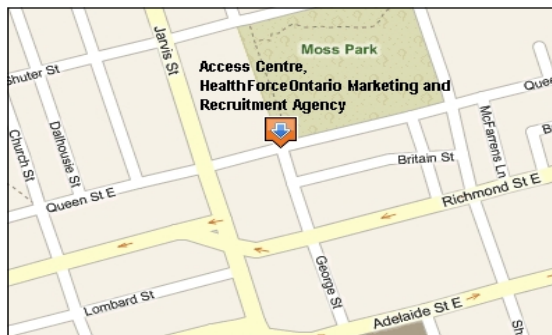
To sign up for one of these Session Dates: Send an email to [InfoSession@healthforceontario.ca](mailto:InfoSession@healthforceontario.ca)

Please provide in your email:

- Your Name and Contact Information
- The Name and Date of the session you would like to attend

You will receive a confirmation email with all session details. *Space is limited!*

To be eligible to attend this session, you must be a registered client of the Access Centre. If you are not yet a registered client please visit: [www.HealthForceOntario.ca/accesscentre](http://www.HealthForceOntario.ca/accesscentre) to register online.



Location:

**Access Centre, HealthForceOntario MRA**  
163 Queen St East, 2nd Floor, Toronto, ON M5A 1S1

Contact:

**InfoSession@HealthForceOntario.ca**  
416-862-2200 or 1-800-596-4046

Access Centre, HealthForceOntario Marketing and Recruitment Agency

# Interview Skills Development for IMG Residency Interviews

From making a good first impression, exploring the anatomy of a residency program interview, understanding different types of interviews and questions interviewers might ask you; this workshop will provide you with a broad overview of the interview and allow you to start preparing yourself for the residency interview process.

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Eligibility Requirement:

To be eligible to attend, you must be applying for the 2012 Residency Match

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## To Register:

If you would like to attend, please email  
[InfoSession@healthforceontario.ca](mailto:InfoSession@healthforceontario.ca)

**\*\*You must include in your email:**

1. Your Name and Contact Information
2. The Name and Date of the Session
3. Yes or No: Are you applying for residency this year?

You will receive a confirmation email within three (3) business days. You may not attend the session unless you receive a confirmation email!

If you have never attended a Canadian or US residency interview and have no idea what to expect, Interview preparation will help you gain insight into the process.

The session will be offered on the following dates  
(you may only attend one session):

### OCTOBER 2011

Wednesday, October 19th 10:00am to 3:00pm  
Friday, October 21st 10:00am to 3:00pm

### NOVEMBER 2011

Thursday, November 10th 10:00am to 3:00pm  
Thursday, November 17th 10:00am to 3:00pm  
Tuesday, November 22nd 10:00am to 3:00pm  
Tuesday, November 29th 10:00am to 3:00pm

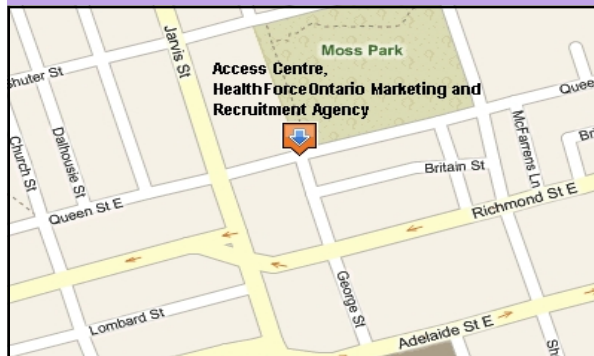
### DECEMBER 2011

Wednesday, December 7th 10:00am to 3:00pm  
Friday, December 16th 10:00am to 3:00pm  
Friday, December 23rd 10:00am to 3:00pm  
Thursday, December 29th 10:00am to 3:00pm

### JANUARY 2012

Wednesday, January 4th 10:00am to 3:00pm

To be eligible to attend this session, you must be a registered client of the Access Centre. If you are not yet a registered client please visit:  
[www.HealthForceOntario.ca/accesscentre](http://www.HealthForceOntario.ca/accesscentre) to register online.



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# Welcome.

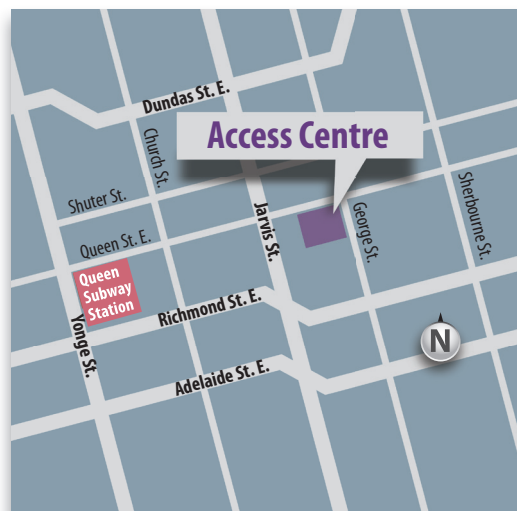


We're here to help you  
find the best path to  
professional practice.

Our knowledgeable Advisors will work  
one-on-one with you to review your  
experience, explain requirements  
and assess your future opportunities.

All Access Centre services are free  
of charge.

## Contact Us



HealthForceOntario Marketing  
and Recruitment Agency

163 Queen Street East, 2nd Floor  
Toronto, Ontario M5A 1S1

Tel 416-862-2200 or 1-800-596-4046

[www.HealthForceOntario.ca](http://www.HealthForceOntario.ca)

[accesscentre@healthforceontario.ca](mailto:accesscentre@healthforceontario.ca)

TTY 416-862-4817 • Fax 416-862-4818

If you are an internationally trained individual  
in a regulated non-health profession, contact:

**Global Experience Ontario**

Tel 416-327-9694 or 1-866-670-4094

Or via email at [geo@ontario.ca](mailto:geo@ontario.ca)



We're opening doors  
to International Health  
Professionals.

The Access Centre

# HealthForceOntario Marketing and Recruitment Agency: Access Centre

## What is HealthForceOntario Marketing and Recruitment Agency?

The Access Centre is part of the HealthForceOntario Marketing and Recruitment Agency, a non-profit, independent operational service agency of the Government of Ontario. The Agency is a core component of the provincial HealthForceOntario strategy—a multi-year, collaborative plan to provide Ontario with the right number and mix of health care providers, working in communities across the province to meet our health needs – now and in the future.

## What does the Access Centre offer?

The Access Centre provides a number of services including help for internationally educated health professionals seeking information, advice and support on their path to professional practice in Ontario.

## The regulated health professions we currently serve are:

|                                         |                                  |
|-----------------------------------------|----------------------------------|
| Audiology and Speech Language Pathology | Medical Radiation Technology     |
| Chiropody and Podiatry                  | Medicine                         |
| Chiropractic                            | Midwifery                        |
| Dental Hygiene                          | Nursing                          |
| Dentistry                               | Occupational Therapy             |
| Dental Technology                       | Opticianry                       |
| Denturist                               | Optometry                        |
| Dietetics                               | Pharmacy and Pharmacy Technician |
| Massage Therapy                         | Physiotherapy                    |
| Medical Laboratory Technology           | Psychology                       |
|                                         | Respiratory Therapy              |



## We offer many services:

- Centralized access to information and advice for all regulated health professionals
- Information about licensing and registration
- Ongoing support, in person, on the phone or via Skype™ to help you find the most effective path to professional practice
- On-site reference materials and resources
- Online information and resources via [www.HealthForceOntario.ca](http://www.HealthForceOntario.ca)
- Referral to relevant organizations and community resources
- Information and referrals for retraining and bridge-training programs
- Referral to education and assessment programs

## Find out more. Register online.

Visit [www.HealthForceOntario.ca](http://www.HealthForceOntario.ca) to find out more about how the Access Centre can help you and to register as a client.



## We are open:

Monday, Wednesday, Thursday and Friday  
9:00 a.m. to 5:00 p.m.

Tuesday  
9:00 a.m. to 8:00 p.m.

## Contact:

We are at 163 Queen Street East, 2nd Floor in downtown Toronto. See the map on the back of this brochure.

Call us at 416-862-2200  
or toll-free at 1-800-596-4046.

# Appendix D:

Access Centre

July 2011 Report

## Access Centre Monthly Activity Report

- Services for Internationally Educated Health Professionals (IEHPs)
- Physician Recruitment Advisor (PRA) Services

July 2011



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# Client Service Summary: July 2011

- **Profession-Specific Information Sessions:**
  - **July 6<sup>th</sup> & July 27<sup>th</sup>:** Orientation to Licensing for International Medical Graduates
  - **July 8<sup>th</sup>:** Orientation to Licensing for Internationally Educated Medical Radiation Technologists
  - **July 14<sup>th</sup>:** OSCE Preparation Session for International Medical Graduates
  - **July 18<sup>th</sup>:** Orientation to Licensing Workshop for Internationally Educated Dentists at the Grand Hotel & Suites
- **The Spring / Summer cycle of IMG study groups continued through July 2011**
- **In July 2011, the Access Centre:**
  - **Registered 340 new clients**
    - 312 new IEHP clients
    - 28 new PRA clients
  - **Engaged in 3,941 client encounters**
    - 3,398 IEHP client encounters
    - 543 PRA client encounters
  - **Engaged in 41 encounters with internal / external stakeholders**

# IEHP Client Successes

The Access Centre has had 1,278 successful IEHP clients

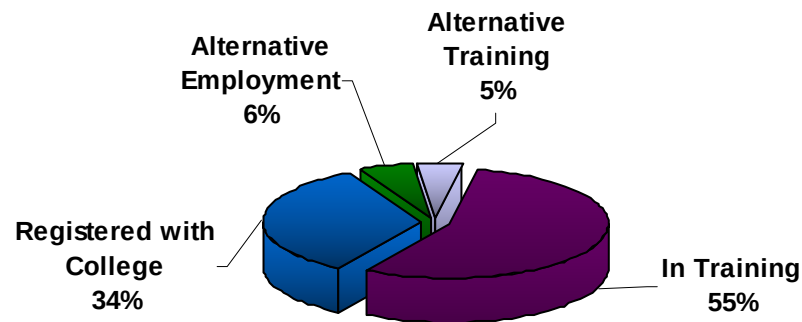
Successful IEHP clients have worked with the Access Centre to their end goal of either re-training (IMG residency positions or bridging programs), registering with their regulatory college or beginning an alternative career or training program

## Breakdown of IEHP Successes:

- In Training – 716
- Registered with the College – 430
- Alternative Employment – 71
- Alternative Training – 61

| Profession                    | Successful IEHP Clients |
|-------------------------------|-------------------------|
| Medicine                      | 746                     |
| Nursing                       | 312                     |
| Pharmacy                      | 81                      |
| Medical Laboratory Technology | 78                      |
| Physiotherapy                 | 24                      |
| Occupational Therapy          | 18                      |
| Medical Radiation Technology  | 10                      |
| Dentistry                     | 9                       |

## Successful IEHP Clients



## International Medical Graduates

- 689 IMG clients matched to residency training positions in North America
- 44 IMG clients matched to alternative training positions or alternative careers

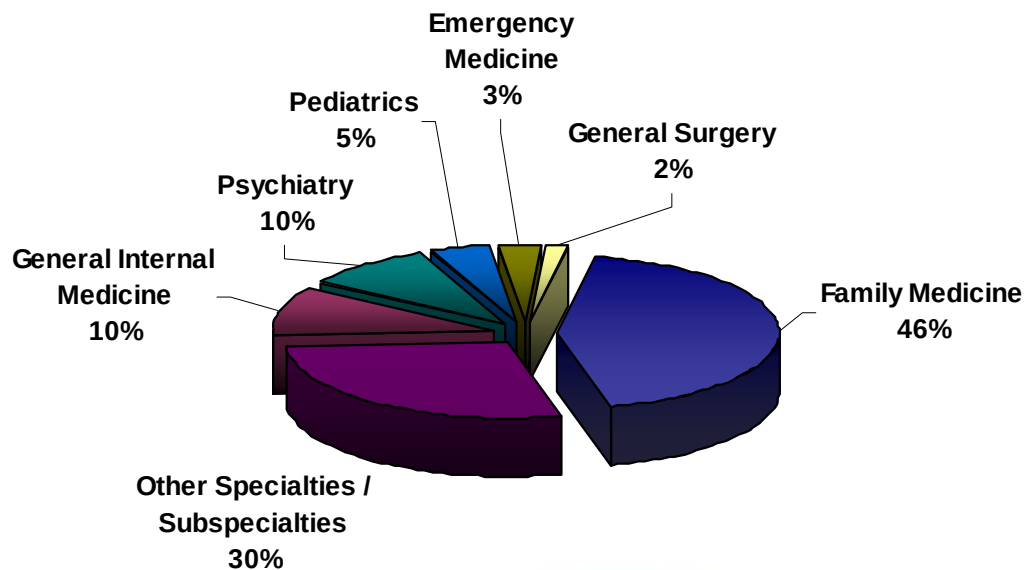
# Physician Recruitment Client Successes

There have been 446 PRA external client successes since inception

Physician Recruitment Advisors work primarily with external clients who have learned about HFO MRA Services through our marketing efforts. These physicians are not in Ontario at their point of engagement with the Agency, and are eligible for licensure in Ontario. Physicians who relocate to Ontario for practice after receiving one or more services from HFO MRA are defined as an “external success”

| Local Health Integration Network (LHIN) | Successful PRA Clients |
|-----------------------------------------|------------------------|
| Toronto Central                         | 53                     |
| Central                                 | 52                     |
| Champlain                               | 47                     |
| South West                              | 43                     |
| Central West                            | 38                     |
| Erie St. Clair                          | 38                     |
| Central East                            | 33                     |
| Hamilton Niagara Haldimand Brant        | 31                     |
| Mississauga Halton                      | 30                     |
| Waterloo Wellington                     | 23                     |
| North East                              | 16                     |
| North West                              | 15                     |
| North Simcoe Muskoka                    | 14                     |
| South East                              | 13                     |

Successes by Specialty



# Client Profiles

The Access Centre monthly activity report features profiles of an IEHP and a Physician recruitment client who have been successful in their pursuit of registration and employment in Ontario

## **PRA Client Success - Dr. Lisa Denobriga** **Family Medicine Physician now practicing in Kincardine**

Our featured PRA client is Dr. Lisa Denobriga, a Canadian Citizen, originally from Ontario who completed her Family Medicine residency in Illinois. Dr. Denobriga was introduced to the HealthForceOntario Marketing and Recruitment Agency at a CareerMD Fair in Chicago in February 2010. She has now relocated to Kincardine, and is providing medical services to members of the community.

HFO MRA provided numerous services to this client to facilitate her relocation to Ontario, including:

**Licensing:** A Physician Recruitment Advisor advised Dr. Denobriga of her various options for CPSO registration and CFPC certification in February 2010 through the development of a customized action plan. After completing residency training in November 2010 and writing the US board exams in December 2010, she pursued restricted registration from the CPSO under Pathway 4.

**Job Search:** Employment was a requirement for CPSO registration under Pathway 4 and the Community Partnership Coordinator (CPC) for the South West LHIN worked with Dr. Denobriga to identify suitable opportunities in that region. One major requirement in this case was finding employment opportunities in agriculture for Dr. Denobriga's fiancé. The CPC connected the her and her fiancé with the Kincardine Physician Recruitment and Retention Coordinator, who was not only able to find a position that was the right fit for the client but she also helped facilitate an opportunity for her fiancé to start an agricultural enterprise.

**Immigration:** As Dr. Denobriga's fiancé did not have status in Canada, the couple was guided through the process of applying for permanent residence by HFO MRA's Internal Immigration Specialist.

## **IEHP Client Success – Mr. Richard Essom** **Medical Laboratory Technologist trained in Cameroon now working in Brampton**

Originally from Cameroon, our featured IEHP, Mr. Richard Essom completed his undergraduate degree in General Medical Laboratory Science at the University of Buea. After immigrating to Canada in 2009, he contacted HealthForceOntario Marketing and Recruitment Agency's Access Centre and within one month of his arrival began working on an Action Plan with his Advisor, with the goal of becoming licensed as a Medical Laboratory Technologist in Ontario.

Mr. Essom's Advisor was able to provide information, advice and support as he worked his way through the credentialing process, and offer strategies and guidance to help him achieve his goal. Mr. Essom completed the bridging program for Medical Laboratory Technologists at Mohawk College and was successful in attaining his license within 18 months of beginning the process.

Mr. Essom is currently practicing as a Medical Laboratory Technologist in Brampton, ON and is volunteering his time at the Access Centre to help develop an exam preparation workshop. He is using the skills and knowledge acquired on his path to practice to help other international Medical Laboratory Technologists develop the skills and strategies they will need to succeed in Ontario.



# Active Clients

- Active clients have an ongoing case-management relationship with an IEHP or Physician Recruitment Advisor
- Active clients also take part in Information Sessions, Study Groups and utilize Access Centre resources
- On June 30<sup>th</sup>, 2011 the Access Centre had 2,551 active IEHP clients and 351 active PRA clients

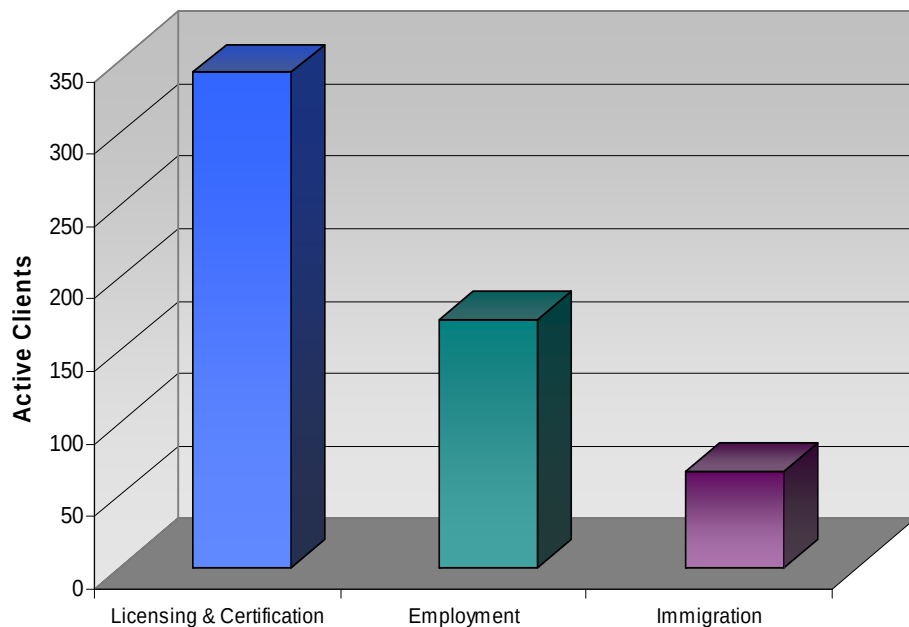
| IEHP Advisor Clients          |                  |
|-------------------------------|------------------|
| Profession                    | # Active Clients |
| Medicine                      | 1,883*           |
| Nursing                       | 236              |
| Pharmacy                      | 120              |
| Dentistry                     | 102              |
| Medical Laboratory Technology | 87               |
| Physiotherapy                 | 67               |
| Medical Radiation Technology  | 23               |
| Occupational Therapy          | 13               |
| Psychology                    | 7                |
| Midwifery                     | 4                |
| Massage Therapy               | 3                |
| Pharmacy Technician           | 2                |
| Chiropractic                  | 1                |
| Dental Hygiene                | 1                |
| Dietetics                     | 1                |
| Respiratory Therapy           | 1                |

| Physician Recruitment Advisor Clients |                  |
|---------------------------------------|------------------|
| Specialty                             | # Active Clients |
| Family Medicine                       | 134              |
| General Internal Medicine             | 77               |
| Other Specialties/Subspecialties      | 69               |
| Psychiatry                            | 30               |
| General Pediatrics                    | 23               |
| Emergency Medicine                    | 15               |
| General Surgery                       | 3                |

\*including 303 CSA clients

# PRA Active Client Profiles: July 2011

Service Streams Provided to Active PRA Clients



*As of July 31<sup>st</sup>, there are 351 Active PRA Clients*

*An Active Client is currently working with a Physician Recruitment Advisor in at least one service stream*

## **Breakdown of Service Stream activity among active PRA clients:**

- Licensing & Certification – 97%
- Employment – 48%
- Immigration – 19%

## **Breakdown of Status at Point of Engagement with HFO MRA for active PRA clients:**

- Residency / Fellowship – 188 clients
- Independent Practice – 162 clients
- Medical School – 1 client

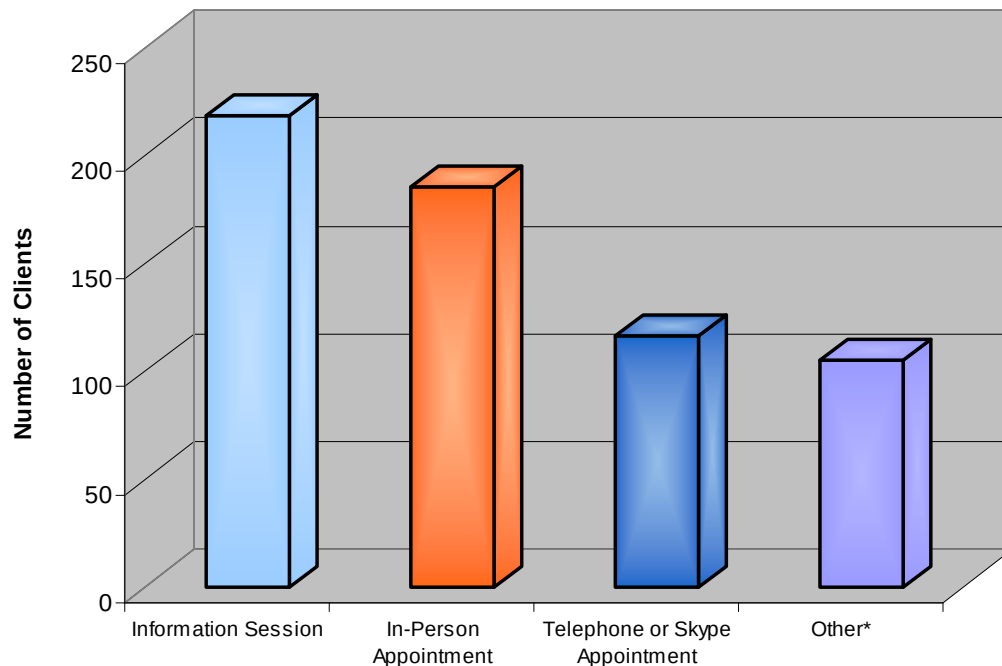
| Country at Point of Engagement with HFO MRA | Active Clients |
|---------------------------------------------|----------------|
| United States of America                    | 269            |
| Canada (outside Ontario)                    | 51             |
| Other Countries                             | 14             |
| United Kingdom                              | 8              |
| Australia                                   | 5              |
| Ireland                                     | 4              |





# IEHP Client Encounters: July 2011

Registered Client Encounters: July 2011  
(excluding email and study group)



*\*Other includes clients using Access Centre resources, client account updates, regular mail & transfers to Physician Recruitment Advisors*

*In July there were 1,965 email encounters with IEHP clients, with an additional 1,116 mass emails sent regarding upcoming programs and information sessions*

**In July the Access Centre had a total of 3,398 encounters with IEHP clients:**

- 1,965 email encounters
- 624 registered client encounters
- 501 study group encounters
- 308 unregistered client encounters

**Breakdown of client encounters:**

- Information Session – 35%
- In-Person Appointment – 30%
- Telephone or Skype Appointment – 18%
- Other – 17%



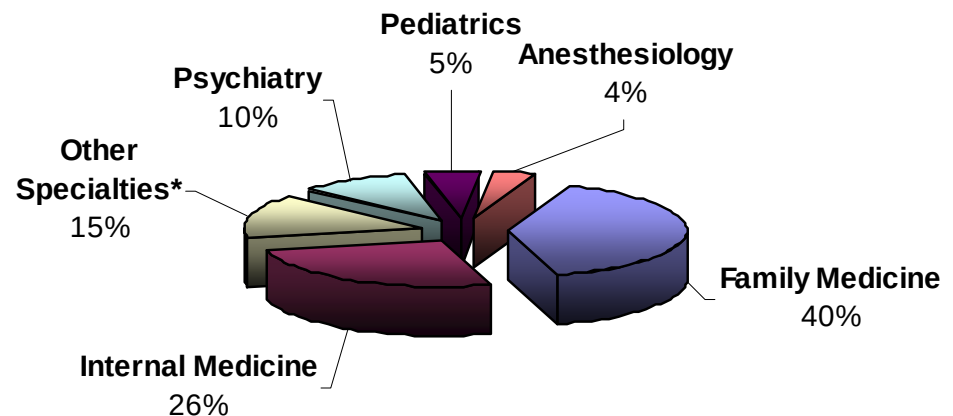
## IMG Program

- DVDs focused on the Physicians Credentials Registry and the Medical Council of Canada Evaluating Examination and Qualifying Examination 1 are available for clients at the Access Centre
- There are currently 11 IMG study groups across the province for IMG clients preparing for the Medical Council of Canada exams; including downtown Toronto (2), North York (2), Mississauga (2), Scarborough, Brampton, Kitchener and Windsor
- Orientation to Licensing for IMGs is offered to new clients every three weeks, while orientation webinars will be offered every six weeks beginning summer 2011
- A DVD has been developed as an introduction to OSCEs (Objective Structured Clinical Examinations). This DVD is available for clients at the Access Centre and is used in OSCE Orientation Sessions
- Advisors have started working with IMG clients preparing for the CaRMS application process (2012 match), this includes one-on-one appointments to develop CaRMS-specific cover letters, CVs and personal statements. An information session focused on the CaRMS process is planned for August 31, 2011
- Group sessions focused on interview preparation will begin in fall 2011
- Individual mock interviews will begin in December 2011
- The Access Centre has successfully piloted a Medical Culture & Communication course for IMG clients. Seven terms of the course have been scheduled for 2011 and 2012, beginning August 2011
- The Access Centre is piloting a Orientation to Family Medicine Services in Ontario (OFMSO) for eligible IMG clients seeking observership opportunities at clinical sites in Ontario

## 2011 IMG Residency Match

- 894 Access Centre clients applied for the 2011 North American Residency Match
- 419 Access Centre clients received interview invitations
- 224 Access Centre clients matched to residency positions in the 2011 Match

**Breakdown by Specialty for Matched Clients in the 2011 North American Residency Match**



*\*Other Specialties each account for < 2% of total*

# IEHP Clients by Country of Origin & Profession through July 2011

| Profession                     | India        | Pakistan     | Philippines  | Iran       | Egypt      | China      | Iraq       | Bangladesh | Nigeria    | Sri Lanka  | Other        | Totals        |
|--------------------------------|--------------|--------------|--------------|------------|------------|------------|------------|------------|------------|------------|--------------|---------------|
| Medicine                       | 1,300        | 1,083        | 308          | 728        | 666        | 477        | 272        | 297        | 188        | 229        | 3,511        | 9,059         |
| Nursing                        | 169          | 28           | 563          | 25         | 3          | 72         | 1          | 3          | 49         | 12         | 628          | 1,553         |
| Pharmacy                       | 164          | 40           | 59           | 19         | 33         | 21         | 15         | 12         | 17         | 8          | 253          | 641           |
| Dentistry                      | 112          | 19           | 56           | 75         | 18         | 16         | 31         | 4          | 2          | 6          | 181          | 520           |
| Medical Laboratory Technology  | 115          | 22           | 66           | 34         | 12         | 31         | 19         | 8          | 14         | 6          | 140          | 467           |
| Physiotherapy                  | 107          | 8            | 75           | 10         | 5          | 6          |            | 7          | 4          | 1          | 84           | 307           |
| Medical Radiation Technology   | 17           | 12           | 21           | 10         | 3          | 18         | 3          | 3          |            | 1          | 49           | 137           |
| Occupational Therapy           | 11           | 3            | 20           | 1          |            | 1          |            | 2          |            | 1          | 34           | 73            |
| Psychology                     | 12           | 5            | 3            | 5          |            |            | 2          |            |            | 1          | 50           | 78            |
| Midwifery                      | 5            | 2            | 12           | 20         |            | 2          |            | 2          |            |            | 16           | 59            |
| Dietetics                      | 11           | 2            | 6            | 4          | 1          | 3          |            | 2          | 1          |            | 20           | 50            |
| Respiratory Therapy            | 5            | 4            | 6            |            |            | 1          |            |            |            |            | 9            | 25            |
| Optometry                      | 4            | 2            | 3            | 1          |            | 1          |            | 1          | 1          |            | 10           | 23            |
| Audiology and Speech Pathology | 1            | 2            |              |            |            | 2          |            |            |            |            | 13           | 18            |
| Dental Hygiene                 | 1            |              | 1            | 4          |            | 1          |            |            |            |            | 11           | 18            |
| Massage Therapy                |              |              | 1            |            |            | 1          |            |            |            |            | 11           | 13            |
| Dental Technology              | 1            |              |              | 1          |            | 1          | 1          |            |            |            | 6            | 10            |
| Chiropractic                   | 1            |              |              |            |            | 1          |            |            | 1          |            | 6            | 9             |
| Chiropody And Podiatry         |              |              |              | 1          |            | 1          |            |            |            |            | 3            | 5             |
| Pharmacy Technician            | 3            |              |              |            |            |            |            |            |            |            | 1            | 4             |
| Denturism                      |              |              |              |            | 1          |            |            |            |            |            | 1            | 2             |
| Opticianry                     | 1            |              |              |            |            |            |            |            |            |            | 1            | 2             |
| <b>Totals</b>                  | <b>2,028</b> | <b>1,228</b> | <b>1,195</b> | <b>931</b> | <b>741</b> | <b>648</b> | <b>343</b> | <b>340</b> | <b>275</b> | <b>265</b> | <b>4,975</b> | <b>12,969</b> |

\*Plus 1,622 Canadians Studying Medicine Abroad (CSAs)



# Upcoming Programs, Initiatives and Events

- **Profession-Specific Information Sessions:**
  - **August 19<sup>th</sup>, September 9<sup>th</sup>, September 30<sup>th</sup>:** Orientation to Licensing for International Medical Graduates
  - **August 15<sup>th</sup>:** OSCE Preparation Session for International Medical Graduates
  - **August 3<sup>rd</sup>:** Orientation to Licensing for Internationally Educated Pharmacists & Pharmacy Technicians
  - **August 4<sup>th</sup>:** Exam Preparation for Internationally Educated Medical Laboratory Technologists
  - **August 31<sup>st</sup>:** CaRMS Application Process Information Session @ The Grand Hotel and Suites
  - **September 16<sup>th</sup>:** Orientation to Licensing for Internationally Educated Occupational Therapists
- **The Spring / Summer cycle of IMG study groups will continue through August 2011**
- **The *Orientation to Family Medicine in Ontario (OFMSO)* Observership Program for International Medical Graduates will continue development throughout August 2011**
- **Following its successful pilot phase, the first term of the 30-hour course *Medical Culture & Communication: A Skill-Based Program for International Medical Graduates* will begin in August 2011. Seven terms have been scheduled for the 2011 / 2012 course calendar**
- **Following its successful pilot phase, the first term of the 20-hour course *Understanding the Canadian Health Care System: A Course for Internationally Educated Health Professionals* will begin in October 2011. Three terms have been scheduled for the 2011 / 2012 course calendar**