



Table 2.

Websites for financial incentive programs

Government	Websites
British Columbia	https://studentaidbc.ca/repay/repayment-help/bc-loan-forgiveness-program
Alberta	https://www.benorth.ca/nadc-bursary.asp http://www.benorth.ca/nurse-practitioner-bursary.asp
Saskatchewan	http://www.health.gov.sk.ca/bursaries http://ae.gov.sk.ca/loan-forgiveness-nurses
Manitoba	http://www.gov.mb.ca/health/nurses/grants.html
Ontario	http://www.health.gov.on.ca/english/providers/program/nursing_sec/materials.html http://www.health.gov.on.ca/en/pro/programs/northernhealth/nursestuition.aspx
Quebec	http://www.frsq.gouv.qc.ca/fr/index.shtml
Nova Scotia	http://www.healthteamnovascotia.ca/files/nursing/bursaries/NGTA2010.pdf
Prince Edward Island	http://www.healthjobspei.ca/index.php?number=1024788&lang=E
Newfoundland	http://www.health.gov.nl.ca/health/grantsfunding/Bursaries_and_Incentives_Program.pdf
Northwest Territories	http://www.practicenorth.ca/uploads/Post%20Graduate%20Studies%20Bursary%20UPDATED%202011.pdf http://www.practicenorth.ca/uploads/docs/pdf/bursaries/Rural%20and%20Remote%20Practicum-Preceptorship.pdf
Nunavut	http://www.arcticcollege.ca/health-programs
Canada	http://www.canlearn.ca/eng/loans_grants/repayment/help/forgiveness.shtml

Table 3.

Summary of financial incentive programs available to nursing personnel in Canada

Type of Program	Provinces	Description
Student Loan Forgiveness	BC, SK, Canada	Reimburses a portion of recipient's student loan for each year of worked in eligible rural community. Continuous service in community may not be required.
Tuition Reimbursement	ON	Funding provided to recent graduates to reimburse tuition costs for each year worked in direct patient care position in eligible community/facility (one year tuition reimbursement/year worked).
Academic Bursary	AB, SK, ON, QC, PEI, NS, NL, NWT, NU	Funding provided to trainees enrolled in eligible academic program in exchange for commitment to work in specified area for a pre-determined length of time (generally one funding award/year of service). Funds issued as a one-time payment or made throughout the course of a number of years. Recipients required to apply and obtain employment within a specified period following graduation. Recipients may be newly trained, re-entering nursing or training for an advanced nursing position.
Relocation Allowance	MB, NL	Funding to defray relocation costs when recipient accepts employment and must relocate from another province or country. Funding provided as one-time payment. Recipients required to work in an eligible facility for designated period.
Signing Bonus/ Employment Grant	MB, NL	Funds offered to prospective employees as an incentive to accept a position in an area that is often designated as in-need or underserved, or to work in a specialized area of the nursing field. Recipients are often required to complete one year of service in exchange for one year of funding and the amount is often provided in annual installments.

BC – British Columbia, AB – Alberta, SK – Saskatchewan, MB – Manitoba, ON – Ontario, QC – Quebec, NS – Nova Scotia, PEI – Prince Edward Island, NL – Newfoundland and Labrador, NWT – Northwest Territories, NU – Nunavut, RN – Registered Nurse, NP – Nurse Practitioner.