Diversity, Equity & Inclusion in Higher Education

LONGWOODS HEALTHCARE ROUNDS FEB 15, 2022

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Thompson Rivers University campuses are on the traditional lands of the Tk'emlúps te Secwépemc (Kamloops campus) and the T'exelc (Williams Lake campus) within Secwépemc'ulucw, the traditional and unceded territory of the Secwépemc. Our region also extends into the territories of the St'át'imc, Nlaka'pamux, Nuxalk, Tŝilhqot'in, Dakelh, and Syilx peoples.







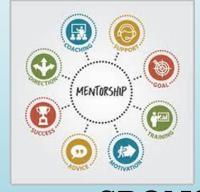






MENTORSHIP

EXPERIENCE







SPONSORSHIP

ACCESS:

Admission criteria

- GPA
- References
- Extra-curricular activities

What do we really need and value?

How to assess and support?

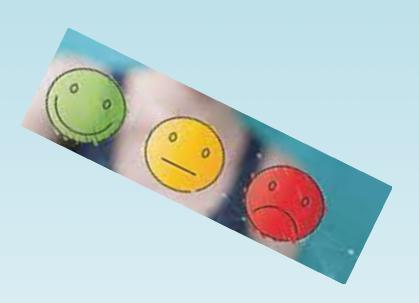


Experience

- Formal and informal curriculum
- Presence or absence of diverse faculty
- Confidence and competence
- Professional identity, aspirations
 - shapes the kind of work you seek and get

Opportunities

- Make Racism visible
- Learn and teach Allyship
- Learners as teachers AND teachers as learners



Mentorship, Sponsorship

Mentors --- Sponsors --- Partners

- Who has your back ??
- Who can help you navigate?
- Who can point out the opportunities??

Commitment to change

personal, professional, organizational, SYSTEM

unlearning, learning, action



Thank you Merci Shukria Miigwech Kukwstsétsemc

