

# Diversity, Equity & Inclusion in Higher Education

LONGWOODS HEALTHCARE ROUNDS  
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Thompson Rivers University campuses are on the traditional lands of the Tk'emlúps te Secwépemc (Kamloops campus) and the T'exelc (Williams Lake campus) within Secwépemc'ulucw, the traditional and unceded territory of the Secwépemc. Our region also extends into the territories of the St'át'imc, Nlaka'pamux, Nuxalk, T̓silhqot'in, Dakelh, and Syilx peoples.



For FUTURE Health Leaders

ACCESS



MENTORSHIP



EXPERIENCE



SPONSORSHIP

# ACCESS:

## Admission criteria

- GPA
- References
- Extra-curricular activities

What do we really need and value?

How to assess and support?



# Experience

- Formal and informal curriculum
- Presence or absence of diverse faculty
- Confidence and competence
- Professional identity, aspirations
  - shapes the kind of work you seek and get

## Opportunities

- Make Racism visible
- Learn and teach Allyship
- Learners as teachers AND teachers as learners





# Mentorship, Sponsorship

Mentors --- Sponsors --- Partners

- Who has your back ??
- Who can help you navigate?
- Who can point out the opportunities??

## Commitment to change

personal, professional, organizational,  
SYSTEM

*unlearning*, learning, *action*



Thank you  
Merci  
Shukria  
Miigwech  
Kukwstsétsemc

