



Quarterly Change

Ontario's first **Centre of Excellence for Child and Youth Mental Health** was recently launched with Senator Michael Kirby as Chair of its Advisory Council. The Children's Hospital of Eastern Ontario's (CHEO) Provincial Centre of Excellence for Child and Youth Mental Health will have a broad mental health focus and will link institutional, community-based and academic sectors through a common vision for the children and youth of Ontario.

The Ontario Hospital Association recently announced that Esther Green is the recipient of the **2004 OHA Award of Excellence in Nursing Leadership**. Ms. Green currently serves as Chief Nursing Officer and Director of Health Human Resource Planning at Cancer Care Ontario. The award is designed to acknowledge outstanding leadership of an individual nurse in a senior leadership position who is employed by a member organization of the OHA. Esther Green exemplifies leadership in healthcare. Her past experience includes positions focusing on nursing practice, education, research and administration. Recent past work experiences include terms at Princess Margaret Hospital and the B.C. Cancer Agency, where Ms. Green led oncology nursing in both organizations. She holds academic faculty appointments at the University of Toronto and McMaster University.

A new study in the four Atlantic provinces will examine how many doctors, nurses, lab technicians and other healthcare professionals will be required, and the training needed to support them. The study has been commissioned by the **Atlantic Health Human Resources Association** on behalf of Atlantic Ministers responsible for Health and Post-Secondary Education.

The \$1.2 million study, to be conducted by Med-Emerg International Inc., will be funded through labour market development agreements between each of the four provincial governments and Human Resources and Skills Development Canada. The one-year study builds on work previously done by each Atlantic province to determine health human resources needs. Based on this earlier work, a profile of regional requirements for major health occupations, now and in the future, will be developed. Also, a reusable, scenario-based education and training planning tool will be used to assist the four provinces in determining what type and how many education and training programs will be needed to meet future demand for health occupations in the region.

In June, the first 24 participants in a new national fellowship program – **Executive Training for Research Application (EXTRA)** – were announced. The EXTRA fellowship is designed to train health services leaders to become even better decision-makers by using and applying evidence from research in their day-to-day work. The two-year program combines residency seminars, e-learning, mentorship and networking components with intervention projects undertaken in fellows' home institutions.

The fellows are listed in alphabetical order, and the list includes the title of their intervention projects.

- Pierre Jean Allard, Chef, Division de Médecine Palliative, Service de Santé SCO – Ontario
Élaboration d'un plan stratégique pour assurer une compétence de base en soins palliatifs aux médecins formés à l'Université d'Ottawa [Developing a Strategic Plan to Ensure Basic Palliative Care Skills in Physicians Trained at the University of Ottawa]
- Luc Boileau, Président – directeur général, Agence de développement de réseaux locaux de services de santé et de services sociaux de la Montérégie – Québec
Développement et ajustements systématiques dans l'encadrement régional des RLS pour maximiser l'offre de services et l'action sur la santé et le bien-être à partir d'une 'approche populationnelle' [Development and Systematic Adjustments in Regional Supervision of RLSs to Maximize Supply of Services and Action on Health and Well-being Based on a Population-Based Approach]
- Lindsay Campbell, Director, Rural Health, Patient Services, Cape Breton District Health Authority – Nova Scotia
Hospitalization for Ambulatory Care Sensitive Conditions: Reduction in Admissions Through Chronic Disease Prevention and Management
- Maureen Cava, Manager, Professional Practice, Planning and Policy Directorate, Toronto Public Health – Ontario
Implementation and Evaluation of Diversity, Access and Equity Model and Curriculum, and of Professional Practice Framework for Toronto Public Health
- Marilyn Field, Vice-President, Corporate Services and Human Resource Management, St. John's Nursing Home Board – Newfoundland and Labrador
Increasing Organizational Performance by Cultivating Stronger Employment Relationships: How Human Resource Management Strategies Can Increase Quality of Care
- J. Sonja Glass, Corporate Manager, Risk Management and Quality Improvement, Grey Bruce Health Services – Ontario
Creating a Patient Safety Culture at Grey Bruce Health Services

- Deborah Gordon, Senior Operating Officer, University of Alberta Hospital, Capital Health
Alberta Optimizing Effective and Efficient Patient Throughput
- Heather Hoxby, Director of Nursing Practice, St. Joseph's Hospital – Ontario
Implementation of Nursing Best Practice Guidelines in an Ontario Urban Teaching Hospital
- Kirsten Krull-Naraj, Vice-President and Chief Nursing Officer, Patient Care Services, Royal Victoria Hospital – Ontario
An Integrated System of Primary and Secondary Care to Deliver Healthcare at the Right Place, at the Right Time and at a Research-Based Standard
- Esther Leclerc, Directrice, Direction des soins infirmiers, Centre hospitalier de l'Université de Montréal – Québec
Révision des modèles de prestation/qualité-sécurité-continuité dans un contexte de pénurie de ressources humaines, financières et matérielles [Review of Delivery/Quality-Security-Continuity Models in a Context of Scarce Human, Financial, and Material Resources]
- Nancy Lefebvre, Vice-President, Knowledge and Practice, Saint Elizabeth Health Care – Ontario
K2P: Integrating the Use of Research Evidence in Decision-Making at Saint Elizabeth Health Care
- Heather Manson (award offered but declined), Vice-President, Health Services Integration, Vancouver Coastal Health Authority – British Columbia
Improving Outcomes for the Highest Needs Population of Vancouver Coastal Health
- Denise Mauger, Directeur, Développement organisationnel et adjoint au D.G., Institut de réadaptation de Montréal — Québec
Implantation d'une stratégie de développement organisationnel à long terme (Implementing a Long-Term Organizational Development Strategy)
- Heather McPherson, Chief of Health Disciplines, Professional Advisory Committee, Sunnybrook & Women's College Health Sciences Centre – Ontario
A Women's Health Institute Model for Sunnybrook & Women's and Beyond
- Patricia O'Connor, Associate Director of Nursing, Montréal Neurological Hospital, McGill University Health Centre – Québec
Increasing Patient Safety by Reducing Risk Related to Falls and Other Adverse Events
- Jean-Claude Plourde, Directeur général, CLSC Mer et Montagnes – Québec
La transformation du rôle, des responsabilités et des rapports d'influence des cadres dans le développement d'un réseau de services intégrés en milieu rural [Transformation of the Role, Responsibilities and Influential Relationships of Executives in Developing an Integrated Services Network in a Rural Setting]
- Linda Sawchenko, Site Director, Kootenay Boundary Regional Hospital, Interior Health – British Columbia
Introducing Advanced Practice Registered Nurses to Promote Primary Healthcare in Rural British Columbia
- Corinne Schalm, Director, Corporate Planning, The Capital Care Group – Alberta
Development and Implementation of a Balanced Scorecard
- Iain Smith, Pharmacy Manager, Queen Elizabeth Hospital – Prince Edward Island
An Evidence-Based Functional Plan for the Integration of Institutional-Based Pharmacy Services into a Regional Healthcare System
- Susan Smith, Director, Medical Services Administration, Capital Health – Nova Scotia
Physician Resource Planning – Impact Assessment
- Steven Soroka, Associate Professor, Division of Nephrology, Capital District Health Authority — Nova Scotia
Determining and Implementing Components of an Electronic Data Management System to Enhance Management of Chronic Kidney Disease in Nova Scotia
- R. Lynn Stevenson, Leader, Professional Practice/Chief Nursing Officer, Fraser Health Authority – British Columbia
Patient Safety: Moving from Theory to Practice
- Vincent Tam, Directeur des Services de Réadaptation, Hôpital de Réadaptation Lindsay – Québec
L'application du model Case-Mixed Group dans le tri et l'orientation de la clientèle en neurologie [Application of the Case-Mixed Group Model in Neurology Client Triage and Referral]
- James Worthington, Vice-President, Medical Affairs, The Ottawa Hospital — Ontario
With Service Reductions at Hospitals During Christmas/New Year, What Are the Savings and How Is Access and Quality Affected?
- Brock Wright, Vice-President & CMO, Winnipeg Regional Health Authority – Manitoba
Striving for Excellence in Patient Care

EXTRA was established in 2003 with a \$25 million grant from Health Canada. The first cohort of 24 fellows was selected in May 2004, and will begin their first residency session in August. EXTRA is a partnership program, administered by the Canadian Health Services Research Foundation and supported by the Canadian College of Health Service Executives (CCHSE); the Canadian Health Services Research Foundation (CHSRF); the Canadian Medical Association (CMA); the Canadian Nurses Association (CNA); and a consortium of Québec partners represented by the Agence des technologies et des modes d'intervention en santé (AETMIS). For more information see http://www.chsrf.ca/extra/c_candidates_e.php.

Patients across **British Columbia** will benefit from a \$123 million increase in funding to the province's six health authorities in 2004/05 to a total of approximately \$6.2 billion. As part of the government's commitment to providing multi-year budgets to enable more effective planning, health authorities received funding allocations for 2004/05 and planning allocations for 2005/06 to 2006/07. Base funding increases and total allocations for 2004/05 are:

- Fraser Health: increase \$44.8 million for a total of \$1,418.3 million
- Interior Health: increase \$12.4 million for a total of \$935.4 million
- Northern Health: increase \$5.2 million for a total of \$325.5 million
- Vancouver Coastal Health: increase \$10 million for a total of \$1,633.2 million
- Vancouver Island Health: increase \$11.8 million for a total of \$1,012.8 million
- Provincial Health Services: increase \$38.9 million for a total of \$874.2 million

Funding allocations to health authorities were included in the 2004/05 budget of \$10.706 billion for the Ministry of Health Services. The increase includes \$148 million in additional federal funding from the Health Accord that is being fully directed to patients.

Manitoba is moving to improve the safety and quality of healthcare services for patients, with the creation of the **Manitoba Institute for Patient Safety (MIPS)**. The Manitoba Institute for Patient Safety, a non-profit organization, will coordinate and promote activities that enhance patient safety and quality care. University of Manitoba professor Dr. Paul Thomas will chair the board of directors that will serve as the advisors and experts of the institute. Seven members will be elected by institutions and organizations that belong to the MIPS while five will be appointed by the Minister of Health, including two public members.

In Saskatchewan, patients and health providers are benefiting from six **new Telehealth sites** now operating across the province. The Telehealth network has expanded to include Yorkton, Kindersley, Weyburn, Moose Jaw, Swift Current and La Loche, bringing the total number of Telehealth sites to 18.

Telehealth began in 1999 as a pilot project in northern Saskatchewan. It now serves about 4,000 Saskatchewan residents and healthcare providers every year, at a cost of approximately \$560,000. Patients can book appointments for surgical follow-up, or consultations in areas such as child psychiatry, dermatology or pediatric general surgery, among others. Since the program began, almost 10,000 people have participated in Telehealth education sessions, and nearly 1,000 patients have benefited from specialist clinics. To find out more about Telehealth, visit www.health.gov.sk.ca/ps_telehealth.html.

In **Saskatchewan**, the provincial government recently amended regulations that will enable registered nurse–nurse practitioners (RN(NPs)) to practise to the full scope of their licence, a move furthering the government's strategy to improve Saskatchewan residents' access to basic front-line healthcare. These regulations support the Registered Nurses Amendment Act, 2001 and allow for a new way of delivering healthcare to rural, northern and urban residents by expanding the scope of practice of registered nurses who are licensed as nurse practitioners.

Alberta will enhance its **influenza immunization** program to include healthy children under two years old. Beginning with the 2004 fall immunization campaign, all children between 6 and 23 months, as well as family members and caregivers of all children under 24 months, will be offered free immunization against the flu. The National Advisory Committee on Immunizations has recommended the inclusion of healthy children aged 6 to 23 months. This age group is at increased risk for influenza-associated hospitalization compared to healthy older children and young adults.

Alberta will invest \$700 million in health spending. The investment will improve access to health services by: increasing orthopedic surgeries by 1,200 this year; reducing wait times for certain heart surgeries from nine to two weeks; funding health facilities in rural Alberta, including community support for seniors; fast-tracking 600 hospital beds in the Calgary and Capital regions; accelerating the planning and design of the South Calgary Hospital; and eliminating health authority deficits to position regions to better meet patient needs.

Of the \$700 million one-time investment, \$500 million is in capital funding and \$200 million in operating funding. Of the capital funding, \$350 million is for health facilities and \$150 million for capital equipment. The \$200 million in operating funds will eliminate health authorities' accumulated and projected deficits. With no deficits, health authorities can better meet increased demand for services.

The B.C. government is also adding a further \$3.5 million to its **nursing strategy** to continue to strengthen recruitment, retention and education of nurses across British Columbia. The Ministry of Advanced Education has funded 1,813 additional nursing seats in B.C. educational institutions since August 2001. This year, an additional 321 seats will be added, bringing the total number of new nursing seats to 2,134.

In Ontario, the government is investing a record **\$1.3 billion for home care** this year. This investment in Ontario's Community Care Access Centres (CCACs) includes new funding of \$73.2 million targeted toward acute home care, end-of-life care and chronic home care. During the McGuinty government's four-year commitment to improving these services, 95,700 more Ontarians will receive home care, and 6,000 more Ontarians will receive compassionate, end-of-life care in their homes, by 2007/08.

Toronto's Princess Margaret Hospital is launching a new research institute devoted to breast cancer which will be lead by **Dr. Tak Mak**. Dr. Mak is most famous for his 1984 landmark scientific paper on the cloning of the T cell receptor genes, a key component of the human immune system. He is a Senior Scientist with the hospital's research arm, the Ontario Cancer Institute, as well as a University Professor with the University of Toronto, an Officer of the Order of Canada and one of few Canadians elected a Foreign Associate of the National Academy of Sciences (USA) and a Fellow of the Royal Society of London (UK). His international recognition includes the King Faisal Prize for Medicine, the Gairdner Foundation International Award, the Sloan Prize of the GM Cancer Foundation and most recently, Germany's top scientific award, the Paul Ehrlich Prize.

The new institute is being launched with a goal of raising a total of \$125 million. Already, \$60 million is committed to the Institute, with part of the money coming from funds raised by thousands of walkers in the annual Weekend to End Breast Cancer event in Toronto. The Princess Margaret Hospital Foundation is pledging to raise an additional \$65 million from private donors, corporations and other sources to fund the Institute.

Ontarians will have better access to quality nursing care through a \$50-million strategy to attract and retain new nursing graduates and experienced nurses. The government is investing to

- create new full-time opportunities for new nursing graduates in hospitals and long-term care homes and support experienced nurses to mentor them for up to a year
- help nursing schools better prepare nursing students by purchasing clinical training simulation equipment
- find alternate roles for late career nurses and those who have been injured on the job that allow them to perform less physically demanding work that takes advantage of their knowledge and skills.

The provincial government is also providing northern and rural Ontarians with better access to doctors by committing \$185,000 annually to a program that places medical residents in underserved areas of the province. The **Professional Association of Internes and Residents of Ontario (PAIRO)** has been running the program as a pilot over the last three years. The government funding of \$185,000 each year will allow PAIRO to run the program on a permanent basis. Through the Resident Placement Program, new doctors are introduced to underserved communities, with the option of locating there to practise permanently. Since the program's inception in 2001, more than 200 residents have been placed in underserved communities.

A non-invasive radiation therapy machine known as the Gamma Knife will treat about 300 neuroscience patients annually at **Toronto Western Hospital's Krembil Neuroscience Centre**, starting next year. As a provincial resource, the Leksell Gamma Knife will be used to treat an estimated 300 patients annually for surgically inaccessible arteriovenous malformations, drug-resistant movement disorders, pain, epilepsy, and brain tumours that are difficult to treat due to size and location.

Also known as radiosurgery, the Gamma Knife delivers beams of radiation therapy to targeted areas of the brain. With precision of better than 1 mm, the beams do not damage surrounding normal tissue, which is exposed to little or no radiation. Patients receive the single-dose treatment as a day procedure that is non-invasive, is safer and more comfortable than conventional surgery, and is associated with lower treatment costs.

The Ontario Ministry of Health and Long-Term Care has committed \$1.1 million of annual funding to Toronto Western Hospital for the Gamma Knife's operating costs. Private funds are required for \$7 million of capital costs, which includes \$5 million to purchase the Leksell Gamma Knife, and \$2 million for renovations, site preparation and minor equipment. Currently, approximately 30 Ontario patients are sent to the United States for Gamma Knife treatment each year, costing Ontario more than \$1.1-million annually.

More than 335 **Manitoba medical students** have received financial support for their education in return for a promise to provide physician services in the province. The students and residents have received grants under the Medical Student/Resident Financial Assistance Program. Introduced in May 2001, the program provides grants to future doctors in exchange for a return-of-service commitment. For each grant a medical student receives, the recipient must commit to one year of work in Manitoba. Some grants require graduates to practise in rural areas.

The priorities for healthcare services in **Nova Scotia** have been confirmed with the approval of district health authority (DHA) business plans by the provincial government. In total, funding to all DHAs and the IWK Health Centre has increased by \$78.5 million. Over the last fiscal year, a number of changes have been made to the base funding to recognize the growing cost pressures on the DHAs. An additional \$28 million was added to the base for the DHAs' budget – \$9 million to cover benefits increases and \$19 million for costs associated with overtime and oncology. DHAs also received an increase of 7% for non-salary budgets – the second year of a multi-year funding commitment.

New Brunswick has released the four-year Provincial Health Plan – “Healthy Futures: Securing New Brunswick’s Healthcare System” – which provides a road map to meet healthcare needs. Once the health plan is fully implemented, \$125 million of new investments in new and enhanced services will be added to the base funding of the health system. This is above and beyond the additional funding that is required to maintain existing services. With this plan the province is saving \$46 million through bed reductions, consolidation of non-clinical services and efficiencies found within the department. These savings will be re-directed to front-line health services including enhanced immunization for children, four new satellite dialysis units in the province, more doctors, nurses and nurse practitioners and a new cancer care strategy.

Appointments

Dr. William (Bill) Evans will become President of the Juravinski Cancer Centre (JCC) and Regional Vice-President of Cancer Care Ontario (CCO), effective October 18, 2004. Dr. Evans' appointment is made jointly on behalf of Hamilton Health Sciences (HHS) and CCO following a national search. Dr. Evans is currently the Chief Medical Officer and Provincial Vice-President of CCO where he has held appointments since 2000. Prior to CCO, Dr. Evans was the Chief Executive Officer of the Ottawa Regional Cancer Centre from 1988 to 2000.



Glenda Yeates has been appointed President and Chief Executive Officer of the Canadian Institute for Health Information. Ms. Yeates, who was the

Deputy Minister of Health in Saskatchewan, has extensive leadership experience at the provincial and national levels. As Deputy Minister, Ms. Yeates oversaw the development of the Action Plan for healthcare in the province. The Action Plan enjoyed considerable support from a wide variety of stakeholders, and brought about leading-edge initiatives, such as Canada's first health quality council and the creation of a province-wide surgical care network to improve the prioritization and timely delivery of surgical services.

The Canadian National Institute for the Blind (CNIB) recently announced the appointment of **Mimi Lowi-Young** as Executive Director of the Ontario Division of CNIB. A Certified Health Service Executive Leader, Mrs. Lowi-Young brings to CNIB a wealth of expertise in the acute, rehabilitation, long-term care and community healthcare sectors with extensive experience in strategic planning, operations and governance. Mrs. Lowi-Young is the former President and CEO of St. John's Rehabilitation Hospital. For the past two years, she operated her own independent health care consulting practice. She is a surveyor with the Canadian Council on Health Services Accreditation.

The Honourable Ujjal Dosanjh, Minister of Health

Prime Minister Paul Martin unveiled his new Cabinet on July 20, 2004, making Ujjal Dosanjh his Minister of Health. He is the first former premier to serve as a federal health minister.

Here's a quick look at the essential Ujjal Dosanjh.

Date and Place of Birth

1947 in Dosanjh Kallan, India

Education

BA in Political Science – Simon Fraser University, LLB – University of British Columbia

Profession

Lawyer, Labour rights activist

Political Affiliation

New Democratic Party, 1991–2001
Liberal Party, 2004

Provincial Riding

Vancouver–Kensington, 1991 to 2001

Federal Riding

Vancouver South, 2004

Political Career

First Elected to BC Legislative Assembly, 1991; Minister of Government Services, 1995; Minister for Multiculturalism, Human Rights, Sports and Immigration, 1995; Attorney General of British Columbia, 1995 to 2000; Party Leader, 2000; Sworn in as Premier, 2000; Lost his seat and resigned as NDP Leader, 2001; Ran and won as a Liberal in the federal general election 2004 in the riding of Vancouver South; Appointed federal Minister of Health, 2004.



Dr. Deborah Tamlyn is the new President of the Canadian Nurses Association. Dr. Tamlyn, professor emeritus of nursing at the University of Calgary, takes over from Robert Calnan.

Dr. Marlene Smadu has been nominated to President-Elect. Dr. Smadu is currently the Associate Dean, Regina site of the College of Nursing, University of Saskatchewan.



Dr. David McKeown has been appointed Toronto's new Medical Officer of Health. Dr. McKeown has a wealth of experience in the public health field, having served as Medical Officer of Health in the Borough of East York, the City of Toronto immediately prior to amalgamation and most recently in the Region of Peel. Dr. McKeown replaces Dr. Sheela Basrur, who was appointed Provincial Medical Officer of Health in January.



John Wright has been appointed Deputy Minister of Health in Saskatchewan. He is the former President of SaskPower and is on a three-year secondment to his new post. Premier Lorne Calvert said Mr. Wright is one of the most able public servants in the province, and is needed in Health because "we're entering a very significant period around healthcare funding." Mr. Wright was Deputy Minister of Finance in the early 1990s.



The Registered Nurses Association of Ontario (RNAO) has appointed **Sheila Block** as the Association's Director for Health and Nursing Policy. Ms. Block comes to RNAO with a wealth of knowledge

including as Policy Advisor at the Premier's Office, and with Frances Lankin when she was Minister of Economic Development and Trade.

Cheryl A. Doiron is Acting Deputy Minister of Health in Nova Scotia replacing Tom Ward who is now CEO of the Scarborough General Hospital in Ontario. Ms. Doiron is a senior health executive with extensive experience in operations, planning and systems change management. Prior to moving to Nova Scotia, she was responsible for integrated health services in Surrey, British Columbia.

In Ontario, the Peterborough Regional Health Centre's Board of Directors has announced the appointment of **Paul Darby** as the hospital's new President and CEO. He was most recently CEO of Collingwood General and Marine Hospital, where he recently guided the organization through restructuring, both physical and programmatic, during a period of significant financial restraint. Mr. Darby has also held the position of Vice-President at the Greater Niagara General Hospital.

Meanwhile, the Collingwood General and Marine Hospital has appointed a temporary CEO as it searches for a permanent CEO. **Margie Ann Draper** will serve as interim CEO until a permanent replacement for Paul Darby is found. Ms. Draper is the hospital's recently retired former Director, Patient Services.

The Board of Directors of the Lady Dunn Health Centre in Wawa Ontario recently announced the appointment of **Sally Garland** as CEO. For the past six years, Ms. Garland has held the position of CEO of Swan Valley Health Facilities in Manitoba. The Swan Valley organization consists of four separate healthcare facilities providing an extensive range of acute, ambulatory, personal care, residential and nursing home services to the area.



Sault Area Hospital recently announced **Jerome Quenneville** is its new President and CEO. Mr. Quenneville was the Interim President and CEO and former Vice-President Finance and Corporate Services of the Chatham-Kent Health Alliance. He holds a Certified Healthcare Executive designation from the Canadian College of Health Service Executives and the American College of Healthcare Executives.

Dr. Tom Faulds is the new Vice-President, Medical Affairs at St. Thomas Elgin General Hospital (STEGH). This position will include the duties of Chief of Staff. Dr. Faulds will continue his work as an emergency department physician. He has served as President of the Medical Staff, as a member of the Board of Governors and as Physician leader to STEGH's Ambulatory Program. Dr. Faulds' appointment follows the retirement of former VP Medical and Chief of Staff, Dr. Don Lawrence.



The Canadian Cancer Society (Ontario division) recently announced **Peter Goodhand** as its new CEO. Goodhand succeeds Penny Thomsen, who

announced her retirement in January. Goodhand has more than 20 years of international experience in the healthcare technology industry, recently holding the position of President of Medical Devices Canada.



Tillsonburg District Memorial Hospital announced that **Tom McHugh** has accepted the position of President and CEO, replacing Brenda Butters who is retiring. Mr. McHugh was Vice-

President, Clinical Services at North Wellington Health Care, which operates hospitals in Mount Forest and Palmerston. He has been a senior leader in health care for ten years, and was previously a member of the Executive Team at Thunder Bay Regional Hospital and Peterborough Regional Hospital.

Royal Victoria Hospital's (RVH) Board of Directors has announced its new President and CEO will be **Janice Skot** who is currently the Vice-President of the Regional Cancer Program and Clinical Services at Hôpital régional de Sudbury Regional Hospital (HRSRH). She will take over from Ted Long who is retiring after 45 years at RVH. Prior to Ms. Skot's current posting as Cancer Care Ontario's senior leader for Northeastern Ontario, she was CEO of Sudbury's Laurentian Hospital, which was amalgamated with two other hospitals in 1997 to form HRSRH.



Beatrice Mudge has accepted the position of Vice-President (Patient Services) and Chief Nursing Officer for Cambridge Memorial Hospital effective September 7, 2004. Ms. Mudge was Director of Nursing at St. Michael's Hospital in Toronto, where she has spearheaded and championed a number of clinical, strategic and patient care initiatives over the past seven years. She has also worked for the Ministry of Health and Long-Term Care on the implementation of the Health Services Restructuring Commission's direction for south-western Ontario, and in the 1990s she was Clinical Program Director at the Wellesley-Central Hospital.

Providence Continuing Care Centre (PCCC) in Kingston, ON has appointed **Marcy Saxe-Braithwaite** to the new position of Vice-President of Programs for PCCC's St. Mary's of the Lake Hospital in Kingston and St. Vincent de Paul Hospital in Brockville. She will also serve as PCCC's Chief Nursing Officer. Most recently, Ms. Saxe-Braithwaite held the position of Executive Lead for Professional Practice and Chief Nursing Officer for the Vancouver Coastal Health Authority in British Columbia.

St. Michael's Hospital is pleased to announce the appointment of **Janice M. Dusek** to the position of Executive Vice-President, Programs and Chief Nursing Executive. Ms. Dusek's extensive experience in the healthcare sector is complemented by previous leadership positions at Lakeridge Health Oshawa, Oshawa General Hospital, Brantford General Hospital and the Hospital for Sick Children. In addition, Janice holds a Master's in Business Administration from Athabasca University and is an Assistant Professor in the Faculty of Nursing at the University of Toronto and the University of Ontario Institute of Technology.



The Institute for Clinical Evaluative Sciences is pleased to announce the following appointments to the Board of Directors:

Dr. Brian Golden is Professor of Health Policy, Management and Evaluation, Faculty of Medicine, University of Toronto and Professor, Strategic Management, Rotman School of Management. Dr. Golden is a leading researcher in the areas of hospital boards of directors, organizational strategy and economics, strategic change and implementation and health sector management. He is also Director of the Rotman Centre for Health Sector Strategy, and has served on expert advisory panels for the Ontario Hospital Association and the Canadian Health Services Research Foundation.

Ms. Shelly Jamieson is President of Extendicare (Canada) Inc. Ms. Jamieson has extensive experience in the long-term care sector, including a role of Commissioner in the Health Services Restructuring Commission, and participation in the development of a document to guide legislation for a new Long-Term Care Act.

Dr. David L. Sackett is Director, Trout Research and Education Centre at Irish Lake, which trains investigators in clinical research methodology. He is a clinical epidemiologist and general internist and has held academic appointments at University of Oxford, McMaster University and the University of Ottawa. Dr. Sackett has extensive expertise in validating randomized clinical trials methodology and serves on the editorial board of the *British Medical Journal*.

Dr. Terrence Sullivan is Chief Operating Officer and Vice-President of Research and Cancer Control at Cancer Care Ontario. Dr. Sullivan has played senior roles in the Ontario ministries of Health, Intergovernmental Affairs and Cabinet Office, including Executive Director of the Premier's Council on Health Strategy for two successive first ministers. A social scientist, he has written several books in the areas of cancer services, healthcare reform and work-related injury. Dr. Sullivan is also an Associate Professor in the Department of Health Policy, Management and Evaluation and the Department of Public Health Sciences at the University of Toronto.

Dr. Ruth Wilson is Chair of the Ontario Family Health Network. Dr. Wilson has practised in many urban and rural communities across Canada, and has extensive experience in primary-care reform, including co-editing a new book *Implementing Primary Care Reform: Barriers and Facilitators*. She currently practises family medicine and obstetrics in Kingston, Ontario.

The following individuals were reelected for a two-year term:

Mr. Paul W. Huras, Executive Director and Chief Executive Officer, Thames Valley District Health Council

Ms. Mary Catherine Lindberg, Chief Executive Officer, Ontario Council of Teaching Hospitals

Dr. Stanley Lofsky, Ontario Medical Association representative, Family Physician

Dr. Catharine Whiteside, Associate Dean, Graduate and Inter-Faculty Affairs, University of Toronto

Order of Canada

Her Excellency the Right Honourable Adrienne Clarkson, Governor General of Canada, recently announced 79 new appointments to the Order of Canada, including the follow related to healthcare:

Matthew M. Spence, O.C. Edmonton, Alberta, Officer of the Order of Canada

Matthew Spence has had a profound impact on healthcare in Canada. Following a distinguished career as a pediatric researcher and educator at both McGill and Dalhousie universities, he served as President and Chief Executive Officer of the Alberta Heritage Foundation for Medical Research. Providing outstanding leadership to the Foundation, he was instrumental in developing innovative programs and widely emulated strategies for funding health research. In addition, he has generously given of his time and expertise to several professional organizations, including the Canadian Institute of Health Research, the Institute of Health Economics and the Canadian Institute for Advanced Research.

Elizabeth M. Davis, C.M. Toronto, Ontario and St. John's, Newfoundland and Labrador, Member of the Order of Canada

She is an inspiring leader and conciliator whose contributions speak to her dedication and determination. Elizabeth Davis is the former executive director of St. Clare's Mercy Hospital and former chief executive officer of the Healthcare Corporation of St. John's, where she deftly and compassionately led the amalgamation of six institutions into one. She shared her skills and emphasized values and ethics as a lecturer at Dalhousie and Memorial Universities. In addition, she has a long history as a committed and active volunteer.

Michael B. Decter, C.M. Toronto, Ontario, Member of the Order of Canada

Michael Decter has significantly contributed to improved

healthcare for Canadians. A former cabinet secretary in the Government of Manitoba, he later served as Deputy Minister of Health for Ontario and was instrumental in negotiating the 1991 framework agreement between the Government and the Ontario Medical Association. A leading authority on health policy and reform, he is currently chair of the newly created Health Council of Canada and has served as chair of the Canadian Institute for Health Information. His advice and perspective are widely sought after by senior decision-makers in Canada and abroad.

Kenneth Fyke, C.M. Victoria, British Columbia, Member of the Order of Canada

Kenneth Fyke has provided innovative leadership in the fields of health policy and administration. As president and chief executive officer of the Greater Victoria Hospital Society, he oversaw the merger of two hospitals, creating one of the country's first amalgamated hospital systems. His leadership abilities, along with a commitment to accountability and transparency, were also crucial in establishing the Canadian Blood Services. Through a variety of roles, he has displayed a profound dedication to overcoming the most challenging issues facing our healthcare system.

Noralou Roos, C.M. Winnipeg, Manitoba, Member of the Order of Canada

Professor of Medicine at the University of Manitoba, Noralou Roos is an innovative administrator and researcher. She played a determining role in co-founding the Manitoba Centre for Health Policy. Now director emeritus and senior researcher, she has helped pioneer the use of administrative data to identify the healthcare patterns and trends of Manitobans over the past three decades. Highly regarded by colleagues and policymakers across the country, she has shared her expertise as a member of the Prime Minister's National Forum on Health and the Board of Directors of the Medical Research Council.

Mary Lapaine, Immediate Past Chair of the OHA Board and Alexandra and Marine General Hospital board member, has been elected Chair of the Canadian Healthcare Association (CHA). At that meeting, Tony Dagnone, OHA Board Chair and President and CEO of London Health Sciences Centre, also became a board member of the CHA as the Ontario representative, and Hilary Short, OHA President and CEO, became Chair of the CHA CEO Forum and, as a result, now sits on the CHA Board of Directors.

Alan J. Gayer has resigned as President and CEO of the Hospital for Sick Children to pursue other business interests. Mr. Gayer was appointed to his position two years ago and came to Sick Kids from Atlanta where he was a management consultant at McKinsey and Company and CEO of a leading children's hospital. Executive Vice-President and COO. **Mary Jo Haddad** will become Interim President and CEO while the board undertakes a search for a new President and Chief Executive Officer.

St. Michael's Hospital in Toronto is pleased to announce the appointment of **Dr. Ori D. Rotstein** as the hospital's new Surgeon-in-Chief. Dr. Rotstein is currently Head of the Division of General Surgery and Director of Surgical Research at the University Health Network in Toronto. He is also the Director of the Institute of Medical Science and a Professor at the University of Toronto. In addition, Dr. Rotstein is an active member of a number of national committees, including the Canadian Research Development Committee.

Send your announcements and news to news@longwoods.com



Vendor News

St. Joseph's Health Centre has selected **Aurillion's LogiSYS™** as their supply chain software. St. Joseph's will implement a complete LogiSYS™ solution covering Global Receiving, Perpetual Inventory, Stores, Cart Management (stock and non-stock) and Operating Room Case Cart Functionality. LogiSYS™ measures all the inventory categories, including vendor-direct purchases and consignment items.

MediSolution Ltd. has appointed **Mr. Paul Lepage** Executive Vice-President and Chief Operating Officer (COO) effective immediately. The position of COO has been created to provide day-to-day leadership across all customer facing functions including sales, professional services and customer support. Mr. Lepage's prior positions include Vice-President Global Sales and Chief Marketing Officer at Infospace Mobile, a Seattle based technology company. Prior to Infospace, Mr. Lepage was COO with Locus Dialogue in Montréal. Earlier in his career, Mr. Lepage worked at Nortel Networks, most recently as Vice-President, Eastern Region, TTS Meridian Systems, and at Air Canada in the operations area. Mr. Lepage is a graduate of École Polytechnique de Montréal, and holds an MBA from Concordia University.

MediSolution's M Plex Solutions division, working in partnership with project manager, Systematix, has been awarded a strategic contract, supplying a corporate Enterprise Resource Planning (ERP) solution to the Régie des rentes du Québec (RRQ), the government agency responsible for the application of the Act governing the Quebec Pension Plan, with a system that manages and integrates financial applications and procurement. The value of this contract for MediSolution is approximately CDN \$1.3 million in licenses, professional services and software support over the next five years.

Mount Sinai Hospital has signed an exclusive partnership with **Oxegen Inc.** to develop and market a full suite of electronic infection control training and testing modules. Mount Sinai's Division of Infection Control in the Department of Microbiology will develop courses covering a range of topics including SARS protection, routine practices, airborne precautions, aseptic techniques and disinfection procedures. The courses will be offered exclusively through Oxegen's occupational Health and Safety compliance system, an e-training, tracking and compliance program designed specifically for healthcare workers.

Training healthcare workers on Infection Control is mandated by the Ministry of Labour, and compliance is audited during the Ministry's healthcare workplace inspections. The Mount Sinai Infection Control e-Training and Tracking solution, running on the Oxegen(HC) platform, will not only allow facilities to provide its healthcare workers with self-paced training, but it will also provide the Program Administrator with an automated tracking mechanism that will support the facility in demonstrating due diligence upon inspection.

In July, **The Ottawa Hospital (TOH)** received the **2004 McKesson VIP Award**, for its use of information technology to address critical healthcare issues. The Hospital received the award for the implementation a multi-campus picture archiving and communications system (PACS) for radiological examinations.

McKesson VIP Awards are presented each year to six organizations that exhibit vision, innovation and performance in the use of information technology to achieve improvements in core healthcare processes such as clinical outcomes, staff productivity and operational efficiency. McKesson Provider Technologies, the presenter of the award, is a part of McKesson Corporation, the world's largest healthcare services and information technology company.

The only Canadian organization awarded this year, TOH was chosen by a panel of independent judges to receive the International VIP Award. As part of the award, McKesson will be donating \$10,000 to The Ottawa Hospital Foundation Capital Campaign.

BMO Financial Group and **University Health Network (UHN)** have announced the creation of the **BMO Financial Group Chair in Health Professions Education**. BMO's \$2 million gift establishes a Chair modeled on improving and strengthening the education component of health professions leadership. The new Chair, which will be inaugurated as a Professorship, will help set a global standard of excellence in education research. Education of healthcare professionals at UHN is central to the organization's mission.

STERIS Corporation has received clearance from Health Canada to market a new device that takes a revolutionary approach to flexible endoscope processing. As a longtime leader in infection control, STERIS believes the Reliance™ Endoscope Processing System can help transform flexible endoscope processing in the gastrointestinal (GI) suite – much as their SYSTEM 1® Sterile Processing System has transformed the sterilization of critical medical devices in the operating room during the last 16 years.

The product's Canadian launch comes amidst recent news reports and growing concerns in Canada about the proper reprocessing of medical devices such as endoscopes and other semi-critical instruments. Flexible endoscope reprocessing errors can be a result of inconsistent cleaning and rinsing of the devices, ineffective disinfectants, improper exposure times, or user error.