



Quarterly Change

BCVISION

The B.C. government recently released **The Picture of Health Today**, detailing its vision for modernizing public health-care and the steps it is taking to implement its New Era commitments for a high-quality, accessible healthcare system that meets patients' needs. The vision reflects the government's commitment to four key principles:

- Accessible, high-quality healthcare
- Patient-centred public healthcare
- Improved health and wellness and
- Sustainable, affordable healthcare

Copies of the report and findings on these topics are available at <www.gov.bc.ca/bchealthcare>.

TELE-OPHTHALMOLOGY

Health Canada is contributing up to \$436,177 to the WestNet Tele-Ophthalmology Project managed by the **Government of the Northwest Territories**. The WestNet Tele-Ophthalmology project was created to help screen Northwest Territories people with diabetes for early signs of the retinal deterioration that can lead to blindness. Trained eye technicians from the Eye Centre of the Stanton Territorial Health Authority in Yellowknife are using portable stereoscopic digital imaging equipment to create retinal images that will be forwarded to specialists at the Royal Alexandra Hospital in Edmonton for analysis and treatment recommendations. See <www.hc-sc.gc.ca> for more details.

Abstracts

Deadline - April 2nd, 2003
5th International Symposium – **Future of Rural Peoples:** Rural Economy, Healthy People, Environment, Rural Communities. October 19-23, 2003, Saskatoon, SK
Contact: symposium2003@usask.ca
<www.iareh.usask.ca/symposium2003/index.php>

SUPPLY

The B.C. government is also committing \$21.5 million towards ongoing and new recruitment and education programs to increase the **supply of nurses**. Among its key successes, last year's nursing strategy brought more than 400 nurses back to work, provided 315 nurses with specialty training in critical and emergency care, and helped nurses on workers' compensation and long-term disability return to work. The 2001 strategy also provided funding for new beds and lifts to improve working conditions for nurses.

The 2002-03 nursing strategy has two components. The Ministry of Health Planning is funding \$10.8 million for new programs, including:

- Nursing refresher and English as a second language training to bring non-working nurses and foreign nurses into the workforce.
- Specialty education to prepare more nurses for work in much-needed areas like intensive care, mental health, emergency and operating rooms and gerontology.
- Nursing leadership programs to provide smoother changes when staff retire, are promoted or change jobs, and to increase workplace satisfaction among nurses.
- Aboriginal nursing strategies to increase aboriginal people's access to nursing careers, and to train and retain more nurses in First Nation communities.

The Ministry of Advanced Education has provided \$10.7 million this year towards:

- Increasing the number of training and education spaces for registered and practical nurses by 651 in 2002-03.
- Funding the loan forgiveness program designed to attract more nurses and doctors to rural and remote communities.
- Helping nurses return to school to upgrade their knowledge and skills.
- Developing online nursing programs.

For more details see <www.gov.bc.ca>.

EQUIPMENT

The **Saskatchewan** government is contributing toward the purchase of equipment from a new \$10-million fund in the health budget. The new \$10 million was allocated to health regions containing provincial and regional hospitals. Regina Qu'Appelle and Saskatoon health regions each received \$3 million, and \$2.5 million was divided among the Prairie North (\$441,000), Sunrise (\$655,000), Cypress (\$296,000), Five Hills (\$466,000), and Prince Albert Parkland (\$654,000) health regions. The remaining \$1.5 million will be provided to the Saskatchewan Cancer Agency. For more details see <www.health.gov.sk.ca>.

The Ontario government has appointed **Dr. Colin D'Cunha** to the newly-created post of Commissioner of Public Health and Assistant Deputy Minister (ADM). Dr. D'Cunha will continue in his statutory role as Chief Medical Officer of Health with powers under the Health Protection and Promotion Act while assuming his position of Commissioner of Public Health and ADM. As Commissioner of Public Health, Dr. D'Cunha will be working closely with other ministries, such as Environment, Municipal Affairs and Housing, Agriculture and Food, and Natural Resources to provide linkages for public health and safety. For more information see <www.gov.on.ca/health>.

IMMIGRANTS

Alberta's regional health authorities and healthcare service employers are now able to recruit up to 75 foreign-trained health professionals through a two-year pilot immigration program. The **Provincial Nominee Program (PNP)** will expedite the immigration process for these healthcare professionals, who will fill occupations that have experienced shortages in the province. For more information see <www.health.gov.ab.ca>.

ALBERTA

The boundaries of **Alberta's nine new health regions** came into effect April 1, 2003. The boundaries are based on factors that include patient flow patterns and community trade patterns. Other goals were achieving larger regional populations, and taking advantage of local centres of expertise in patient care and administration, especially in rural areas. MLAs brought their constituents' comments and questions to the discussions and boundary decisions. The final boundaries aim to achieve a balance of all these considerations. Maps of the new boundaries can be found at: <www.health.gov.ab.ca/system/rhas/rhmap_new.htm>.

BURSARIES

The government of Saskatchewan is devoting \$3.8 million this year to support **return-service bursary programs in the health field**. The government committed an additional \$800,000 to its bursary programs this year, as part of its retention and recruitment strategy outlined in the Action Plan for Saskatchewan Health Care. More than 160 bursaries have been awarded to students studying registered nursing, registered psychiatric nursing, licensed practical nursing, and primary care nursing. Thirty-three out of 50 available bursaries for Saskatchewan students studying medicine have already been awarded. The bursaries range from \$2,500 to \$7,000 per year for nursing and health sciences students, and provide \$25,000 per year for medical students. Bursaries are provided throughout the students' education program, with a service commitment to work in the province's publicly funded health system upon graduation. To see the names and photos of bursary recipients or for additional information about the bursary program, please visit <www.health.gov.sk.ca>.

RURAL In Alberta, a committee chaired by Dave Broda, MLA Redwater, will make sure **rural Albertans** continue to have access to quality healthcare. Government will use the committee's recommendations to develop a provincial strategy with particular emphasis on the unique needs of rural Albertans. For more information see <www.health.gov.ab.ca>.

COMMUNITY The **Calgary Health Region** is seeking to build strategic alliances and business relationships to make the most of the knowledge, expertise and financial resources that currently exist in the community, and to assist with the planning and implementation of innovative health services over the next three to five years. <www.crha-health.ab.ca>

Dr. Matthew (Matt) Spence announced that he will be stepping down as President and CEO of the **Alberta Heritage Foundation** for Medical Research, effective July 31, 2004. In an e-mail announcement to the Heritage research community, Dr. Spence said it was an honour and privilege to have worked with Alberta researchers over the past 13 years. "I have been with the Foundation for 13 years and it's time for new leadership." <www.ahfmr.ab.ca>

CARDIAC REVIEW

Manitoba Health Minister Dave Chomiak has called for an external review into cardiac care in the **Winnipeg Regional Health Authority (WRHA)**. The review will examine the following areas and provide recommendations for improvements:

- coordination, operation and quality of all aspects of cardiac care including cardiology, cardiac surgery, anaesthesia and critical care;
- co-ordination and management of cardiac surgery wait lists; and
- cardiac care program staff recruitment and retention.

The external review will be led by the **Edmonton Cardiac Sciences Program** headed by Dr. Arvind Koshal. It will be carried out with the involvement of cardiac care staff and management. A report and recommendations will be forwarded to the Minister within six months.

In addition to the external review, Chomiak also announced the following immediate actions:

- the Winnipeg Regional Health Authority will conduct a case-by-case review of the current cardiac surgery wait lists at the Health Sciences Centre and St. Boniface General Hospital to ensure that patients are prioritized appropriately;
- funding of \$600,000 will be provided for a permanent expansion of the WRHA Cardiac Surgery Program; and
- coordination of critical care units including availability of beds for post-surgical care at St. Boniface and Health Sciences will be improved and streamlined to reduce elective cardiac surgery cancellations. See <www.gov.mb.ca> for more information.

TRAVEL

Combine a little travel and go to a conference not near you. See <www.enw.org/Meetings-2Q2003.htm>.

ACCOUNTABILITY

According to Hospital Report 2002: Acute Care, 89% of those patients who participated in an Ontario hospital-patient satisfaction survey rate the quality of their care as excellent or good. For the fourth year in a row, Ontarians have access to an independently-researched report detailing the performance of hospitals from across Ontario.

The report details areas where hospitals excel, and provides information on other areas that can be improved. Hospitals in each of three categories can compare each other's results to learn what is being achieved in patient satisfaction, patient care, financial health and keeping up with change. The government's efforts to reduce wait times and to increase access to health professionals are reflected in the improvements shown at 42% of the hospitals.

The report is one of the most advanced approaches to reporting on hospital performance in North America. It was prepared by the **Canadian Institute for Health Information** (CIHI) with assistance from the Hospital Report Research Collaborative based at the **University of Toronto**. The **Ontario Hospital Association** and the **Ontario Ministry of Health and Long-Term Care** were joint sponsors in the project. Hospital Report 2002: Acute Care is available on the following web sites: <www.gov.on.ca/health>, <www.oha.com>, <www.cihi.ca> and <www.hospitalreport.ca> or by calling 1 877 234-4343 or TTY 1 800 387-5559.

Canada Health Infoway (Infoway)

announced it will partner with the **Nova Scotia Department of Health** to develop a privacy toolkit that will be used by the healthcare sector in the development of electronic health records across the country. Electronic health records provide a secure and confidential record of health history and care, including doctor's visits, hospital stays, prescription drugs, laboratory tests, and other key information that helps health professionals provide better care. The privacy toolkit will give healthcare professionals samples and reliable information to use when building their privacy programs. It will include privacy policies and principles from different jurisdictions, and summaries of providers' practice standards. Best practices will be identified on a national and international basis. <www.canadahealthinfoway.ca>

ASPEN Bob Cable, CEO of **Alberta's Aspen Regional Health Authority**, has been appointed interim CEO for Region 7, the new regional health authority that combines portions of the Aspen, Keeweenaw Lakes, Lakeland and Westview Regional Health Authorities. <www.aspenhra.ab.ca>

CHOICES

The government of **Manitoba** released the final report of **HealthCHOICES** – What Manitobans Said, an overview of public consultations on Manitoba's health system during the past year. In January 2002, Manitoba Health asked for public input on the future of healthcare through citizens' forums and a mail-in/Internet questionnaire. Information was posted on the government's Web site and all Manitobans were encouraged to provide feedback or advice. Public forums were held in Brandon, Thompson and Winnipeg with approximately 430 people participating in roundtable discussions. The results of the approximately 8,000 questionnaires returned, as well as the public forums, are summarized in the report. More than 15,000 people accessed the HealthCHOICES Web site. The full HealthCHOICES report can be viewed at <www.gov.mb.ca/healthchoices>.

QUEBEC

The Canadian government is investing \$133,681,686 in initiatives designed to ensure **Quebec** residents have access to high-quality, affordable and sustainable **primary healthcare** services. This funding will assist the Quebec government in its efforts to create Family Medicine Groups (FMGs), comprised of family physicians working in teams with other medical professionals to deliver primary healthcare to patients; and to improve access to some primary healthcare services on a 24-hour-a-day, seven-day-a-week basis. See <www.hc-sc.gc.ca/> for more details.

New Research Facility

As part of the transformation of Toronto's former Riverdale Hospital, the new facility has launched the Bridgepoint Health Research Institute which will specialize in applied research in complex rehabilitation, complex continuing care and long-term care. It will be the first research centre in Canada to study the inter-relationships of multiple diseases and disorders in what is becoming recognized as a new category of care – specialized complex continuing care. The Institute's clinical studies will focus on:

- the impact of the living environment on health;
- methods of increasing independence when living with disability;
- mental health;
- illness prevention; and,
- crisis management.

The Institute will identify formal processes and procedures for managing the transition from acute care to other levels of care and from one stage of illness to another. Its overriding purpose will be to maximize health and physical ability in a patient population with chronic and complex conditions.

CANCER Ontario cancer patients will benefit from improved access to cancer care as the Ontario government distributes \$70 million in funding. From this funding, \$67 million will go toward increasing radiation treatment services at Cancer Care Ontario regional cancer centres and University Health Network's Princess Margaret Hospital, expanding existing drug treatment programs and introducing new anti-cancer drugs, enhancing access to oncology physician services, and creating a new data tracking and referral computer system to improve detection and treatment. For more information see <www.gov.on.ca/health>.

STANDARDS

The **Department of Health and Wellness** is contributing to the professional development of **New Brunswick** nurses in collaboration with the **University of New Brunswick** - Fredericton Campus, the **Université de Moncton** and the **Regional Health Authorities**. The initiative is a standardized **Critical Care Certificate Program**, approved by the Nurses Association of New Brunswick. The program includes theory and practice delivered by distance education and will be offered over a period of three fiscal years. It is intensive and takes 17 weeks to complete.

Courses may be offered at as many as eight sites depending on participants' location, and will be offered in both official languages. As many as 94 nurses will benefit from the program, which started Sept. 30. Nurses will gain from clinical experiences relating to critically ill patients and their families.

To qualify, an applicant must be a registered nurse, be recommended by an employer and possess a minimum of one year of nursing experience. Up to 24 credit-hours acquired in this program may be recognized as part of the Bachelor of Nursing Program for registered nurses of UNB-F or U de M. Nurses with a Bachelor of Nursing degree are also invited to apply. See <www.gnb.ca/0053/nursing/index-e.asp> for more details.

PRACTICE

New Brunswick has hired its **first nurse practitioner**. Jacalyn Boone will assume a nurse practitioner role in Minto. She is the first graduate of the University of New Brunswick's Nurse Practitioner Program, having received her degree at the university's convocation ceremony this past fall. With years of nursing experience, this former nurse manager of the Stanley Health Centre had started working on her nurse practitioner master's degree at UNB in 1999. More details can be found at <www.gnb.ca/0051/index-e.asp>.

PACS

Prince Edward Islanders now have improved access to **radiology services in their home communities**, following the province-wide implementation of the new Picture Archiving and Communications System (PACS). The cornerstone project of the Health Infrastructure Atlantic Project, signed in January 2000 by the four Atlantic Provinces, is known as Tele-i4 or inter-provincial integration of images and information. The Tele-i4 project is the largest interprovincial implementation of PACS equipment in Canada. In Prince Edward Island, this new initiative is referred to as the Picture Archiving and Communications System (PACS), and it is now accessible from every hospital in the province. Using state-of-the-art computer imaging technologies in all seven Prince Edward Island hospital diagnostic imaging departments, networks have been created to ensure that patient information and images can be electronically transferred from one location to another for referral, diagnosis and consultation. See <www.gov.pe.ca/hss/index.php3> for more information.

NFLD & LABRADOR

The final report of **Newfoundland's Primary Care Advisory Committee**, *The Family Physician's Role in a Continuum of Care Framework for Newfoundland and Labrador: A Framework for Primary Care Renewal* consists of 14 recommendations designed to address the barriers to family physicians becoming part of a new approach to primary healthcare. It also provides direction to government as to how primary healthcare can be delivered more appropriately to meet the needs of the population.

The Primary Care Advisory Committee brought together various stakeholders from all corners of the province representing different interests in the healthcare field. These included physicians, nurse practitioners, nurses, consumers and health administrators.

The report recommends:

- There should be provincial standards of reasonable access which would guarantee all Newfoundlanders and Labradorians access to the primary healthcare services they need from the most appropriate healthcare provider regardless of geographical location;
- Primary healthcare services should be integrated and provided by teams of health providers at the community or regional level. Within these teams, health professionals will work at the top of their respective skill set to ensure seamless care provision;
- Physicians will have formal agreements with regional health boards to guarantee the delivery of a specific basket of services to the region including the provision of physician services to hospitals. The basket of health services should be determined by the health needs of the region; and,
- Compensation arrangements should be developed for physicians, in order to support the new approach to primary care, improve the retention of physicians and ensure a continuous upgrade of skills to better serve health needs of the population.

Copies of the report and the executive summary can be accessed at <<http://www.gov.nf.ca/publicat/>>.

Transitions

International Health Partners Inc. appointed **David B. McQuaig** as Chief Executive Officer and President. Mr. McQuaig, previously President and Chief Financial Officer, had been with the company since its beginning. **Mr. Brian H. Lamb**, who had been with International Health Partners as a consultant, is now appointed Chief Financial Officer. International Health Partners operates a chain of health facilities in Alberta that provide primary medical and dental services.

Siemens Canada Limited has appointed **Mr. A. S. (Tony) Cassetta** as Vice President, Information & Communication Division. With over 30 years of industry experience, Mr. Cassetta has held senior telecommunications management positions in Canada, South America and Asia. Siemens provides innovations in such areas as healthcare, information and communication, energy and power, industry and automation, transportation and lighting.

Mount Sinai Hospital has elected **Lawrence S. Bloomberg** as Chair of the Board. Mr. Bloomberg most recently served as a Vice Chair of the Board and has dedicated over 18 years to Mount Sinai Hospital. Mount Sinai Hospital Foundation has elected Michael Bregman as Chairman of the Foundation Board. Mr. Bregman has been a member of the Mount Sinai Hospital Board of Directors for 15 years and Treasurer of the Hospital for the past eight years.

The Charles E. Frosst Foundation for Health Care has appointed **The Honourable Gary A. Filmon, Ms. Gail Surkan** and **Dr. Adrian J. Ivinson** to its Board of Directors. Mr. Filmon was Premier of Manitoba for 11-1/2 years, Ms. Surkan is Mayor of Red Deer, Alberta, and Dr. Ivinson is Director of the Harvard Center for Neurodegeneration and Repair, Harvard Medical School and co-founder and Director of the Foundation for Ethics and Technology. The Charles E. Frosst Foundation for Health Care's focus is to enable patients to take a more active role in decisions that affect them.

Dr. Kathleen Metters has been appointed to the position of Vice President, **Merck Frosst Centre for Therapeutic Research**, one of the largest biomedical research facilities in Canada, where she will oversee all basic research activities in the fields of Medicinal and Process Chemistry, Biochemistry, Molecular Biology and Pharmacology.

Trillium Health Centre has appointed **Wendy Nelson** as Senior Vice President and Chief of Operations, and **Wayne Mills** as Vice President Information Services and Chief Information Officer. Mr. Mills will be responsible for the Electronic Health Record program at Trillium.

Trillium Health Centre also announced the appointment of **Gerald E. Beasley** as Chair of the Trillium Health Centre Foundation, **Fred M. Ketchen** as Vice Chair and **Sally Dobie** as President of the Foundation.

Dr. Charles Safran has been named President-Elect of the **American Medical Informatics Association**. Dr. Safran is a primary care internist by training and a faculty member at Harvard Medical School. He is also the CEO of Clinician Support Technology Inc., a company he helped launch in 1999. He will begin his term on January 1, 2004 through to the end of 2005. Dr. Ed Hammond of Duke University is currently the president of AMIA until the end of 2003.

John H. Stewart has been appointed Chairman of the Board of Directors of **Canada's Research-Based Pharmaceutical Companies (Rx&D)**. Mr. Stewart has been Executive Vice President and General Manager of Purdue Pharma since 1989.

The **Royal College of Physicians and Surgeons** of Canada elected **Dr. John W. D. McDonald** to a two-year term as President. Dr. McDonald, a specialist in internal medicine, is Professor of Medicine at the University of Western Ontario.

Darlene Frampton has been appointed Director of Communications and Public Affairs at **St. Michael's Hospital** in downtown Toronto. Ms. Frampton most recently led the communications and government relations initiatives of the Ontario Trillium Foundation.

Louise Simard has been named President of the **Medical Council of Canada**. In the 90-year history of the Council, she is the first non-doctor to hold the position. Currently, Ms. Simard is President and CEO of the Saskatchewan Association of Health Organizations. The Medical Council of Canada oversees the licensing of the medical profession and the assessment and evaluation of the medical knowledge and competence of students and practitioners of medicine.

The Princess Margaret Hospital Foundation has appointed **Lionel Robins** as Chairman of the Board of Directors. He also serves on the Board of Governors of the Baycrest Centre for Geriatric Care.

Jim Dinning and **Munir Sheikh** have joined the Board of Directors of **Canadian Policy Research Networks**. Mr. Dinning was a member of the Alberta legislative assembly for 11 years and held the cabinet positions of Provincial Treasurer, Minister of Education and Minister of Community and Occupational Health. Prior to becoming Associate Deputy Minister of Health Canada in September 2001, Munir Sheikh was Senior Assistant Deputy Minister of Tax Policy at Finance Canada.

The Saskatchewan government has named the 12 board members of the **Saskatchewan Health Research Foundation**, a new agency that will manage and allocate most of the Province's health research funding.

- **Dr. Liz Harrison** (Chair), Director, School of Physical Therapy and Assistant Dean, College of Medicine, University of Saskatchewan
 - **Dr. Ralph Nilson** (Vice-Chair), Director, Indigenous People's Health Research Centre, Saskatchewan Indian Federated College, and Professor, Kinesiology and Health Studies, University of Regina
 - **John Bliss**, Executive Director, Saskatchewan Learning
 - **Dr. Alan Boulton**, President and CEO, Alviva Biopharmaceuticals Inc.
 - **Dr. Neena Chappell**, Sociologist and Professor, University of Victoria
 - **James Cunningham**, Manager of the Lombard Life Sciences Fund/Western Life Sciences
 - **Dr. Louis Delbaere**, Professor and Head of Biochemistry, College of Medicine, University of Saskatchewan
 - **Dr. Gary Glavin**, Deputy Scientific Director, National Microbiology Laboratories in Winnipeg and Professor of Pharmacology and Therapies, Community Health Services, and Surgery at the University of Manitoba
 - **Dr. Murry Knuttila**, Professor, Sociology and Social Sciences, University of Regina and Chair, Regina-Qu'Appelle Regional Health Authority
 - **Pauline Rousseau**, Executive Director, Policy and Planning, Saskatchewan Health
 - **Hal Sanders**, Acting Executive Director, Saskatchewan Industry and Resources
 - **Dr. Tom Wishart**, Dean, College of Graduate Studies and Research, and Associate Vice-President of Research, University of Saskatchewan
- The Saskatchewan Health Research Foundation is one of two new agencies replacing the Health Services Utilization and Research Commission which has been operating for the past 10 years. The other is the Saskatchewan **Health Quality Council** whose 12-member Board has also been named. The first of its kind in Canada, the Health Quality Council will monitor the quality and performance of Saskatchewan's healthcare system, make recommendations to government, regional health authorities and health professionals and inform the public about system performance and quality.
- **Dr. Stewart McMillan** (Chair) is past President of both the Medical Council of Canada and the Saskatchewan Medical Association and is currently Chair of both the Department of Family Medicine and the Utilization Management Committee for the Regina-Qu'Appelle Regional Health Authority.
 - **Dr. Marlene Smadu** (Vice Chair) is currently Associate Dean, Regina Site, College of Nursing, University of Toronto. Prior to assuming this position in July 2002, Dr. Smadu served as Principal Nursing Advisor for the government of Saskatchewan from 2000 to 2002 and Assistant Deputy Minister of Health from 1998 to 2000.
 - **Dr. Denis Kendel** has been with the College of Physicians and Surgeons since 1985, where he is currently the CEO. He was also appointed to the Saskatchewan Health Information Network Board in 1998.
 - **Dr. Peter Barrett** is a member of the faculty of the College of Medicine, University of Saskatchewan, and holds an appointment as Professor of Clinical Surgery.
 - **Cecile Hunt** is currently the Director of Integrated Health Services for the Prairie North Regional Health Authority.
 - **Dr. Yvonne Shevchuk** is Head, Division of Pharmacy, College of Pharmacy and Nutrition at the University of Saskatchewan.
 - **Steven Lewis** is a health policy and research consultant based in Saskatoon and Adjunct Professor of Health Policy at the University of Calgary.
 - **Dr. Charlyn Black** is Director of the Centre for Health Services and Policy Research and Professor in the Department of Health Care and Epidemiology at the University of British Columbia.
 - **Dr. Kenneth Kizer** is currently the President and CEO of the National Quality Forum, a private, non-profit, membership organization based in Washington, D.C. He also serves as Board Chair of Medsphere, Inc., and as director of The California Wellness Foundation.
 - **Dr. Eber Hampton** has been in the field of education for over 30 years and is currently President of the Saskatchewan Indian Federated College, which he joined in 1991.
 - **Dr. John Conway** is Professor of Psychology Emeritus at the University of Saskatchewan and has been a practicing clinical psychologist since 1974.
 - **Dr. Daniel Fox** is President of the Milbank Memorial Fund, the oldest national endowed foundation in healthcare and public health in the United States. Prior to joining the Fund in 1990, Dr. Fox was a faculty member and administrator at the Health Sciences Center of the State University of New York at Stony Brook.
 - **Dr. Donald Berwick** will serve as a special advisor to the Health Quality Council Board. Dr. Berwick is President and CEO of the Institute for Healthcare Improvement based in Boston, Massachusetts, and is an internationally recognized expert in the field of quality improvement. He is also Clinical Professor of Pediatrics and Health Care Policy at the Harvard Medical School, a pediatrician, an Associate in Pediatrics at Boston's Children's Hospital, and a Consultant in Pediatrics at Massachusetts General Hospital.

Dr. Robert McMurtry has gone to London, Ontario, where he will be Professor of Surgery at the **University of Western Ontario and Orthopedic Consultant at St. Joseph's Health Care** there.

Dr. McMurtry was Special Advisor to the Commission on the Future of Health Care in Canada.

Dr. Robin Harkness was appointed Vice President, Research, at **Aventis Pasteur Limited** and as such will be responsible for the direction, administration and management of all activities in the company's Research Department in Canada.

Dr. Richard A. Skinner, an international expert in distance education and technology, has recently been appointed President of **Royal Roads University** in Vancouver, British Columbia.

Effective January 2, 2003, **Donald M. Ford** became the new President and CEO of **Capital Health in Nova Scotia**. Most recently he was President and CEO at the IWK Health Centre in Nova Scotia. Prior to his arrival in Nova Scotia, Mr. Ford held senior public sector appointments in Alberta, including Deputy Minister of Health.

We are pleased to let our *Hospital Quarterly* readers know that our founding editor-in-chief, **Dr. Peggy Leatt**, has been appointed Chair of the Department of Health Policy and Administration, School of Public Health, at the University of North Carolina at Chapel Hill effective January 1, 2003. Dr. Leatt joined the faculty as a research professor in the Department a mere six months ago. Dr. Bill Roper, Dean of the School of Public Health, described Dr. Leatt as "one of a small number of scholars in North America who can translate concepts of health reform that they teach in the classroom into reality."

Dan Tulip has joined Royal Roads University as Vice President, Operations. Mr. Tulip was most recently Vice President and Chief Financial Officer of the Vancouver/Richmond Health Region in British Columbia.

In December, **Warren DiClemente** was appointed Vice President, Educational Services, **Ontario Hospital Association**.

Margrét Comak is now CEO of the Listowel and Wingham Hospitals.

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