

News

International Summit Seeks Solutions to Global Shortage of Nursing Faculty

The global nursing shortage is due in part to a lack of faculty in nursing schools and to a phenomenon known as nurse migration, when nurses leave their country of origin to work elsewhere. In response, the International Council of Nurses (ICN) and the Honor Society of Nursing, Sigma Theta Tau International (STTI), supported by the Elsevier Foundation, will conduct the Global Summit on Nurse Faculty Migration – a meeting of nurse experts who will examine the problem and identify realistic and measurable solutions.

In 2009, a survey by the American Association of Colleges of Nursing found that almost two-thirds of responding nursing schools pointed to a faculty shortage as the reason for not accepting more applicants.

Organizations such as the Canadian Nurses Association, the Canadian Association of Schools of Nursing, the National League for Nursing and the American Association of Colleges of Nursing have sought to quantify the problem, but little research exists in order to assess what can be done about these trends.

Information provided by the Organisation for Economic Co-operation and Development (OECD) suggests that there is an increase in international migration of skilled workers in health, education and new technology. As well, the regulatory body for medicine in Pakistan has identified that faculty moving between universities mid-semester disrupts the learning process.

To address this global phenomenon, ICN and STTI will convene 24 internationally recognized nurse leaders and education experts in Geneva, Switzerland, June 27–30, 2010.

Summit findings will be compiled into a final report that will detail the factors surrounding this issue and suggest realistic, tangible and measurable steps to address global faculty shortages.

New Diploma in Anesthesia Care First of Its Kind in Canada

The new diploma in anesthesia care at the Bloomberg Faculty of Nursing at the University of Toronto is the first program of its kind in Canada. The program is available to master's-level nursing students (nurse practitioner field) as a concurrent diploma in anesthesia care, and as a post-master of nursing (NP field) stand-alone diploma in anesthesia care.

Current and anticipated gaps in healthcare services by the government's HealthForceOntario Health Human Resources Strategy support the collaborative practice model that includes NPs with a diploma in anesthesia care. The students will also learn advanced pain management, equipping them to take a leadership role in collaboration with anesthesiologists on acute pain teams in hospital settings.

The diploma in anesthesia care program will be open for enrolment on May 17, 2010.

Appointments

New COO of the Ontario Health



Quality Council

The Ontario Health Quality Council is pleased to announce the appointment of **Nizar Ladak** as chief operating officer and secretary to the council. Ladak has close to 20 years of experience in Ontario's healthcare sector. He is the former

vice president and inaugural chief information officer of North York General Hospital. Prior to that he was one of the founding senior directors of the Central East Local Health Integration Network (LHIN). As director at the Canadian Institute for Health Information (CIHI), Ladak established the first in a series of web-based reports for over 500 hospitals across Canada for CIHI's inpatient database. In his senior role at the former Ontario Joint Policy and Planning Committee, he was involved in the design of hospital funding formulas that laid the groundwork for population-based funding approaches.

New Vice President of the Ontario Renal Network



Helen Angus was promoted to vice president of the Ontario Renal Network (ORN). Angus will be responsible for leading the implementation of ORN's program of work. She recently returned to Cancer Care Ontario (CCO) from the Canadian Institute for

Health Information, where she was vice president of research and analysis. From 2006 to 2008,

Angus was vice president of planning and strategic implementation at CCO. Prior to joining CCO in 2001, she worked at the Ontario Ministry of Health and Long-Term Care in senior positions for over a decade. Angus helped design and was the first manager of the Trillium Drug Program. During her career in the Ontario public service, she also spent over two years in the Cabinet Office providing advice on health policy to the government of the day. Angus holds a master's degree in planning from the University of Toronto.

Fraser Health Welcomes Newest Board Members



Fraser Health is pleased to announce that **Christopher Gardner** and **Inde Sumal** have been appointed to its board of directors by the Province of British Columbia effective March 21, 2010, replacing Brian Gillespie and Paul Healey, who completed their terms of office.



Gardner is executive vice president of Britco Group. He has a background in finance and law, and holds a baccalaureate degree in arts from Simon Fraser University and a baccalaureate in law from the

University of British Columbia.

Sumal is vice president of residential mortgages with RBC. He is a member of the National Diversity Leadership Council, the Mayor's Advisory Board on Investment and Job Creation and the Community Advisory Board with Simon Fraser University.

New Chief Technology Officer of the Government of Canada

Benoît Long will be joining the Chief Information Officer Branch (CIOB) and will assume the role of chief technology officer (CTO) of the Government of Canada.

Long's skill set includes broad experience in developing technology and business transformations enabling shared services, increased interoperability across complex systems and the integration in IT programs and service delivery. He has more than 24 years' experience as a professional executive and leader with a broad experi-

ence base in the federal public service, banking and insurance, most recently in the provincial healthcare sector. He holds an honours baccalaureate and a master's degree in economics from Carleton University, and has completed an Executive Certificate in Strategy and Innovation from the MIT Sloan School of Management.

New CEO of Quinte Healthcare Corporation

Mary Clare Egberts has been appointed the new CEO of the Quinte Healthcare Corporation.

Most recently, Egberts was chief operating officer at North York General Hospital. Previously, she held the position of vice president and chief financial officer at Toronto East General Hospital and Markham Stouffville Hospital. She takes over at Quinte from outgoing president and CEO Bruce Laughton, who retired April 1.

Egberts holds a degree in commerce and economics, and is a chartered accountant and a member of the Canadian College of Health Services Executives.

New US Medicare Chief Nominee Known



Donald M. Berwick, a Harvard University scholar and long-time critic of US healthcare, will be thrust into the political fight over the overhaul law as President Barack Obama's choice to run Medicare and Medicaid. Obama will nominate Berwick, 63,

to oversee medical programs for more than 100 million poor, elderly and disabled Americans.

Berwick teaches pediatrics and healthcare policy at Harvard Medical School and healthcare policy at the Harvard School of Public Health, both in Boston. He practises pediatrics at Boston Children's Hospital and is a consultant in pediatrics at Massachusetts General Hospital. Berwick is also president and chief executive officer of the Institute for Healthcare Improvement (IHI). IHI is a not-for-profit organization leading the improvement of healthcare throughout the world.

Berwick has published more than 130 scientific articles as well as books on healthcare policy, and is a member of several editorial boards of medical journals.

eHealth Ontario's CEO confirmed



Greg A. Reed has been confirmed as president and chief executive officer of eHealth Ontario. He will also serve on its board of directors.

After obtaining a baccalaureate degree in computer science at the University of Toronto, Reed began his career as

a systems engineer with IBM. He then attended Harvard Business School, where he earned an MBA degree, after which he spent 20 years with international strategy consulting firm McKinsey & Company in New York, London (UK) and Toronto. There, he worked to turn around distressed companies, assisted telecom and technology firms and co-founded McKinsey's global Electronic Commerce Practice. During the past several years, Reed has been the CEO of both a wealth management company and a Canadian bank.

New Executive Director of CSSS La Pommeraiie

Quebec board director **Paula M. Rozanski** has accepted the position of executive director of CSSS La Pommeraiie. With more than 20 years' experience and acquired expertise, Rozanski is familiar with various healthcare settings and organizations in the public and private sectors in Canada and the United States. She obtained a master's degree in health sciences in health administration from the University of Toronto in 1986. Rozanski has been a member of the Canadian College of Health Service Executives throughout her career and became a certified health executive (CHE) in 1994. An active participant in chapter activities, she was one of the key members in the recent re-activation of the Quebec chapter and continues to play a major role on the chapter executive. Rozanski is currently an EXTRA fellow. She is also a certified member of the American College of Healthcare Executives.

COACH and Telehealth Merger

COACH, Canada's Health Informatics Association, welcomes telehealth professionals to the organization through its April 1 merger with the Canadian Society of Telehealth (CST). The merger builds on the alignment between the two organizations and their shared vision about the critical role that telehealth and health informatics play in transforming Canada's healthcare system to meet increasing demand.

Telehealth professionals are represented

through the Canadian Telehealth Forum (CTF). COACH will continue to advocate for telehealth and the Canadian telehealth community, while promoting and supporting the integration of telehealth and electronic health record capabilities through CTF.

Dr. Trevor D. Craddock and **Liz Loewen**, former CST vice president and president-elect, have been appointed to the COACH board of directors to represent the telehealth community. **John Schinbein**, formerly executive director of CST, has joined the COACH executive management team as executive director of CTF.

New Vice President at St. Mary's Hospital Centre

Susan Law has been appointed vice president of academic affairs at St. Mary's Hospital Centre. Susan will oversee all teaching and research activities.

Awards

Dr. Judith Ritchie Recognized with Award for Healthcare Leadership



The Canadian Health Services Research Foundation (CHSRF) is pleased to announce that **Dr. Judith Ritchie**, associate director of nursing research, McGill University Health Centre, is the recipient of the 2010 Excellence through Evidence award. This

award recognizes the critical role of leadership in successfully implementing evidence-informed innovations in healthcare and provides an honorarium of \$15,000 to be used to inspire similar innovation across Canada.

Throughout her career, Dr. Ritchie has created and promoted the use of evidence to strengthen the quality of care provided to patients. Among Dr. Ritchie's accomplishments: she spearheaded the implementation of best practice guidelines to reduce falls, manage pain and protect skin integrity among patients; she was the driver behind the creation of the Eureka! Fellowships, aimed at giving nurses the tools and skills to apply evidence to improve practice; and she has mentored senior leaders and clinicians in the use of evidence to inform decision-making. Dr. Ritchie has successfully bridged the worlds of clinical practice, policy, education and research.